CITY OF FULLERTON SECOND AMENDMENT TO THE EMPLOYMENT AGREEMENT DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT

This SECOND AMENDMENT TO THE EMPLOYMENT AGREEMENT ("Agreement") is made effective as of April 27, 2024 ("Effective Date") and is entered into by and between the CITY OF FULLERTON, a California municipal corporation ("City") and SUNAYANA THOMAS ("Thomas") an individual (sometimes collectively referred to herein as "the Parties").

RECITALS

WHEREAS, Thomas has served as Director of Community and Economic Development of the City of Fullerton since February 20, 2023; and

WHEREAS, the City desires to continue the employment of Thomas as Director of Community and Economic Development; and

WHEREAS, pursuant to Resolution No. 2023-068 and Resolution No. 2024-025*, the City Council of the City of Fullerton approved a multi-year salary schedule for Executive classifications; and

WHEREAS, the Agreement is being amended to reflect the changes approved by the City Council of the City of Fullerton; and

WHEREAS, no other changes are being made to the Agreement.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Section 4: Salary, shall be amended in its entirety to read:

4. Salary

Effective February 17, 2024, City agrees to compensate Thomas for services rendered, no less than \$220,240 per year (approximately \$105.885 per hour), which is the top of the salary range for Director of Community and Economic Development.

The salary range for Director of Community and Economic Development, and Thomas' base salary, shall be increased according to the schedule of increases contained in Resolution No. 2024-025 Appendix A – Executive Salary Schedule (attached).

{CONTINUED ON FOLLOWING PAGE}

^{*} Resolution No. 2024-025 amended the salary range for the classification of Fire Chief only.

CITY OF FULLERTON, SECOND AMENDMENT TO THE EMPLOYMENT AGREEMENT – DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT - PAGE 2

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the dates reflected below each signature.

CITY OF FULLERTON	DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT
Eric Levipt, City Manager	Sunayana Thomas
Dated: <u>5//7/24</u>	Dated: 05 08 2024
Approved as to Form:	
Richard D. Jones, City Attorney	Dated:

Attachment: Resolution No. 2024-025 Appendix A – Executive Salary Schedule