

**CITY OF FULLERTON  
SECOND AMENDMENT TO THE EMPLOYMENT AGREEMENT  
DIRECTOR OF PUBLIC WORKS**

This SECOND AMENDMENT TO THE EMPLOYMENT AGREEMENT ("Agreement") is made effective as of April 27, 2024 ("Effective Date") and is entered into by and between the CITY OF FULLERTON, a California municipal corporation ("City") and STEPHEN BISE ("Bise") an individual (sometimes collectively referred to herein as "the Parties").

**RECITALS**

**WHEREAS**, Bise has served as Director of Public Works of the City of Fullerton since September 16, 2023; and

**WHEREAS**, the City desires to continue the employment of Bise as Director of Public Works; and

**WHEREAS**, pursuant to Resolution No. 2023-068 and Resolution No. 2024-025\*, the City Council of the City of Fullerton approved a multi-year salary schedule for Executive classifications; and

**WHEREAS**, the Agreement is being amended to reflect the changes approved by the City Council of the City of Fullerton; and

**WHEREAS**, no other changes are being made to the Agreement.

**NOW, THEREFORE**, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Section 4: Salary, shall be amended in its entirety to read:

**4. Salary**

Effective March 16, 2024, City agrees to compensate Bise for services rendered, a base salary of no less than \$218,400 per year (approximately \$105.00 per hour).

All subsequent evaluations and merit-based pay increases shall be done annually on the Appointment Date anniversary, in conformity with the Executive Compensation Resolution.

Notwithstanding the above, the salary range for Director of Public Works, and Bise's base salary, shall be increased according to the schedule of increases contained in Resolution No. 2024-025 Appendix A – Executive Salary Schedule (attached).

\* Resolution No. 2024-025 amended the salary range for the classification of Fire Chief only.

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OF PUBLIC WORKS - PAGE 2**


**IN WITNESS WHEREOF**, the parties have caused this Agreement to be executed  
on the dates reflected below each signature.

**CITY OF FULLERTON**

  
\_\_\_\_\_  
Eric Levitt, City Manager

Dated: 5/17/24

**DIRECTOR OF PUBLIC WORKS**

  
\_\_\_\_\_  
Stephen Bise

Dated: 5/7/24

Approved as to Form:

  
\_\_\_\_\_  
Richard D. Jones, City Attorney

Dated: 5/6/24

Attachment: Resolution No. 2024-025 Appendix A – Executive Salary Schedule