

**CITY OF FULLERTON  
FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT  
ASSISTANT DIRECTOR OF PUBLIC WORKS - MAINTENANCE**

This FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT (“Agreement”) is made effective as of April 27, 2024 (“Effective Date”) and is entered into by and between the CITY OF FULLERTON, a California municipal corporation (“City”) and RICHARD ARMENDARIZ (“Armendariz”) an individual (sometimes collectively referred to herein as “the Parties”).

**RECITALS**

**WHEREAS**, Armendariz has served as Assistant Director of Public Works – Maintenance of the City of Fullerton since March 2, 2024; and

**WHEREAS**, the City desires to continue the employment of Armendariz as Assistant Director of Public Works - Maintenance; and

**WHEREAS**, pursuant to Resolution No. 2023-068 and Resolution No. 2024-025\*, the City Council of the City of Fullerton approved a multi-year salary schedule for Executive classifications; and

**WHEREAS**, the Agreement is being amended to reflect the changes approved by the City Council of the City of Fullerton; and

**WHEREAS**, no other changes are being made to the Agreement.

**NOW, THEREFORE**, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Section 4: Salary, shall be amended in its entirety to read:

**4. Salary**

Effective March 2, 2024, City agrees to compensate Armendariz for services rendered, a base salary of no less than \$147,000 per year (approximately \$70.673 per hour). With continued satisfactory performance as determined by the Director of Public Works, and with approval of the City Manager, Armendariz shall be eligible for annual salary increases of 5%. In the event that the City fills the position of Water Systems Manager (FMA Salary Range 665), City agrees to adjust Armendariz’s salary, if necessary, in an amount that ensures that he is compensated at 10% of above the base salary range for the Water Systems Manager. In no event shall Armendariz be compensated higher than the top of the then-current salary range for Assistant Director of Public Works - Maintenance.

\* Resolution No. 2024-025 amended the salary range for the classification of Fire Chief only.

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**4. Salary (continued)**


Notwithstanding the above, the salary range for Assistant Director of Public Works - Maintenance, and Armendariz's base salary, shall be increased according to the schedule of increases contained in Resolution No. 2024-025 Appendix A – Executive Salary Schedule (attached).

**IN WITNESS WHEREOF**, the parties have caused this Agreement to be executed on the dates reflected below each signature.

CITY OF FULLERTON

ASSISTANT DIRECTOR OF PUBLIC WORKS - MAINTENANCE

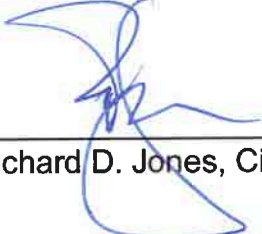
  
\_\_\_\_\_  
Eric Levitt, City Manager

  
\_\_\_\_\_  
Richard Armendariz

Dated: 5/17/24

Dated: 5/8/24

Approved as to Form:

  
\_\_\_\_\_  
Richard D. Jones, City Attorney

Dated: 5/6/24

Attachment: Resolution No. 2024-025 Appendix A – Executive Salary Schedule