

**CITY OF FULLERTON
FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT
DIRECTOR OF HUMAN RESOURCES**

This FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT (“Agreement”) is made effective as of April 27, 2024 (“Effective Date”) and is entered into by and between the CITY OF FULLERTON, a California municipal corporation (“City”) and EDDIE MANFRO (“Manfro”) an individual (sometimes collectively referred to herein as “the Parties”).

RECITALS

WHEREAS, Manfro has served as Director of Human Resources of the City of Fullerton since April 5, 2022; and

WHEREAS, the City desires to continue the employment of Manfro as Director of Human Resources; and

WHEREAS, pursuant to Resolution No. 2023-068 and Resolution No. 2024-025*, the City Council of the City of Fullerton approved a multi-year salary schedule for Executive classifications; and

WHEREAS, the Agreement is being amended to reflect the changes approved by the City Council of the City of Fullerton; and

WHEREAS, no other changes are being made to the Agreement.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Section 4: Salary, shall be amended in its entirety to read:

4. Salary

Effective August 19, 2023, City agrees to compensate Manfro for services rendered, a base salary of no less than \$180,187 per year (approximately \$86.628 per hour), which is the top of the salary range for Director of Human Resources.

The salary range for Director of Human Resources, and Manfro’s base salary, shall be increased according to the schedule of increases contained in Resolution No. 2024-025 Appendix A – Executive Salary Schedule (attached).

* Resolution No. 2024-025 amended the salary range for the classification of Fire Chief only.

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IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the dates reflected below each signature.

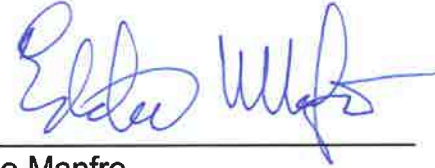
CITY OF FULLERTON



Eric Levitt, City Manager

Dated: 5/17/24

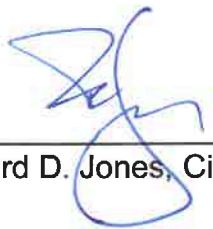
DIRECTOR OF HUMAN RESOURCES



Eddie Manfro

Dated: 05/07/24

Approved as to Form:



Richard D. Jones, City Attorney

Dated: 5/6/24

Attachment: Resolution No. 2024-025 Appendix A – Executive Salary Schedule