

**CITY OF FULLERTON  
FOURTH AMENDMENT TO EMPLOYMENT AGREEMENT  
DIRECTOR OF ADMINISTRATIVE SERVICES**

This FOURTH AMENDMENT TO THE EMPLOYMENT AGREEMENT ("Agreement") is made effective as of April 27, 2024 ("Effective Date") and is entered into by and between the CITY OF FULLERTON, a California municipal corporation ("City") and ELLIS CHANG ("Chang") an individual (sometimes collectively referred to herein as "the Parties").

**RECITALS**

**WHEREAS**, Chang has served as Director of Administrative Services of the City of Fullerton since September 16, 2019; and

**WHEREAS**, the City desires to continue the employment of Chang as Director of Administrative Services; and

**WHEREAS**, pursuant to Resolution No. 2023-068 and Resolution No. 2024-025\*, the City Council of the City of Fullerton approved a multi-year salary schedule for Executive classifications; and

**WHEREAS**, the Agreement is being amended to reflect the changes approved by the City Council of the City of Fullerton; and

**WHEREAS**, no other changes are being made to the Agreement.

**NOW, THEREFORE**, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Section 4: Salary, shall be amended in its entirety to read:

**4. Salary**

Effective August 19, 2023, City agrees to compensate Chang for services rendered, a base salary of no less than \$209,038 per year (approximately \$100.499 per hour), which is the top of the salary range for Director of Administrative Services.

The salary range for Director of Administrative Services, and Chang's base salary, shall be increased according to the schedule of increases contained in Resolution No. 2024-025 Appendix A – Executive Salary Schedule (attached).

\* Resolution No. 2024-025 amended the salary range for the classification of Fire Chief only.

{CONTINUED ON FOLLOWING PAGE}

**CITY OF FULLERTON FOURTH AMENDMENT TO EMPLOYMENT AGREEMENT - DIRECTOR OF ADMINISTRATIVE SERVICES - PAGE 2**

**IN WITNESS WHEREOF**, the parties have caused this Agreement to be executed on the dates reflected below each signature.

CITY OF FULLERTON

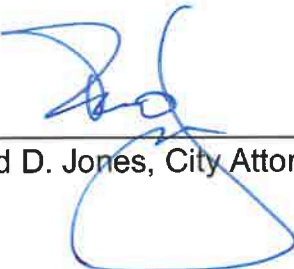
DIRECTOR OF ADMINISTRATIVE SERVICES

  
Eric Levitt, City Manager  
Ellis Chang

Dated: 5/17/24

Dated: May 6, 2024

Approved as to Form:

  
Richard D. Jones, City Attorney

Dated: 5/6/24

Attachment: Resolution No. 2024-025 Appendix A – Executive Salary Schedule