

**CITY OF FULLERTON
FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT
FIRE CHIEF**

This FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT ("Agreement") is made effective as of April 27, 2024 ("Effective Date") and is entered into by and between the CITY OF FULLERTON, a California municipal corporation ("City") and ADAM LOESER ("Loeser") an individual (sometimes collectively referred to herein as "the Parties").

RECITALS

WHEREAS, Loeser has served as Fire Chief of the City of Fullerton since May 14, 2022; and

WHEREAS, the City desires to continue the employment of Loeser as Fire Chief; and

WHEREAS, pursuant to Resolution No. 2023-068, the City Council of the City of Fullerton approved a multi-year salary schedule for Executive classifications; and

WHEREAS, pursuant to Resolution No. 2024-025, the City Council of the City of Fullerton approved a salary increase for the position of Fire Chief, effective April 27, 2024; and

WHEREAS, the Agreement is being amended to reflect the changes approved by the City Council of the City of Fullerton; and

WHEREAS, no other changes are being made to the Agreement.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Section 4: Salary, shall be amended in its entirety to read:

4. Salary

Effective April 27, 2024, City agrees to compensate Loeser for services rendered, a base salary of no less than \$244,010 per year (approximately \$117.313), which is the top of the salary range for Fire Chief.

Loeser's base salary shall remain at 12.5% above the top step base salary for Deputy Chief. As such, the salary range for Fire Chief, and Loeser's base salary, shall be increased according to the schedule of increases contained in Resolution No. 2024-025 Appendix A – Executive Salary Schedule (attached).

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4. Salary (continued)

The Parties agree to reexamine Loeser's base salary in June 2027.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the dates reflected below each signature.

CITY OF FULLERTON



Eric Levitt, City Manager

Dated: 5/3/24

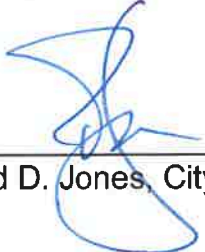
FIRE CHIEF



Adam Loeser

Dated: 4/29/24

Approved as to Form:



Richard D. Jones, City Attorney

Dated: 4-30-24

Attachment: Resolution No. 2024-025 Appendix A – Executive Salary Schedule

FULLERTON EXECUTIVE UNIT
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective April 27, 2024
Per Reso 2024-025

<u>RANGE NO.</u>	<u>CLASS TITLE</u>	<u>Annual Minimum</u>	<u>Salary Control Point</u>	<u>Annual Maximum</u>
1000	Deputy Director of Parks and Recreation	\$98,629	\$123,286	\$147,944
1010	Deputy Director of Administrative Services Deputy Director of Community and Economic Development	\$109,274	\$136,593	\$163,912
1020	Assistant Director of Public Works - Maintenance	\$112,317	\$140,396	\$168,475
1030	Library Director	\$118,825	\$148,531	\$178,238
1040	City Engineer/Assistant Director of Public Works Deputy City Manager Director of Human Resources	\$120,125	\$150,156	\$180,187
1050	Director of Parks & Recreation	\$132,513	\$165,641	\$198,769
1060	Director of Administrative Services	\$139,359	\$174,199	\$209,038
1070	Chief Information Officer Director of Community and Economic Development	\$146,826	\$183,533	\$220,240
1080	Director of Public Works	\$154,637	\$193,296	\$231,955
1090	Fire Chief	\$162,673	\$203,342	\$244,010

**FULLERTON EXECUTIVE UNIT
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES**

Effective July 6, 2024
Per Reso 2024-025

RANGE NO.	CLASS TITLE	Annual Minimum	Salary Control Point	Annual Maximum
1000	Deputy Director of Parks and Recreation	\$102,574	\$128,217	\$153,861
1010	Deputy Director of Administrative Services Deputy Director of Community and Economic Development	\$113,645	\$142,057	\$170,468
1020	Assistant Director of Public Works - Maintenance	\$116,809	\$146,012	\$175,214
1030	Library Director	\$123,578	\$154,472	\$185,367
1040	City Engineer/Assistant Director of Public Works Deputy City Manager Director of Human Resources	\$124,930	\$156,162	\$187,395
1050	Director of Parks & Recreation	\$137,813	\$172,267	\$206,720
1060	Director of Administrative Services	\$144,934	\$181,167	\$217,400
1070	Chief Information Officer Director of Community and Economic Development	\$152,699	\$190,874	\$229,049
1080	Director of Public Works	\$160,822	\$201,028	\$241,233
1090	Fire Chief	\$169,180	\$211,475	\$253,770

FULLERTON EXECUTIVE UNIT
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 5, 2025
Per Reso 2024-025

<u>RANGE NO.</u>	<u>CLASS TITLE</u>	<u>Annual Minimum</u>	<u>Salary Control Point</u>	<u>Annual Maximum</u>
1000	Deputy Director of Parks and Recreation	\$106,677	\$133,346	\$160,015
1010	Deputy Director of Administrative Services Deputy Director of Community and Economic Development	\$118,191	\$147,739	\$177,287
1020	Assistant Director of Public Works - Maintenance	\$121,482	\$151,852	\$182,223
1030	Library Director	\$128,521	\$160,651	\$192,781
1040	City Engineer/Assistant Director of Public Works Deputy City Manager Director of Human Resources	\$129,927	\$162,408	\$194,890
1050	Director of Parks & Recreation	\$143,326	\$179,158	\$214,989
1060	Director of Administrative Services	\$150,731	\$188,414	\$226,096
1070	Chief Information Officer Director of Community and Economic Development	\$158,807	\$198,509	\$238,211
1080	Director of Public Works	\$167,255	\$209,069	\$250,883
1090	Fire Chief	\$174,255	\$217,819	\$261,383

FULLERTON EXECUTIVE UNIT
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 4, 2026
Per Reso 2024-025

<u>RANGE NO.</u>	<u>CLASS TITLE</u>	<u>Annual Minimum</u>	<u>Salary Control Point</u>	<u>Annual Maximum</u>
1000	Deputy Director of Parks and Recreation	\$109,877	\$137,346	\$164,816
1010	Deputy Director of Administrative Services Deputy Director of Community and Economic Development	\$119,265	\$149,081	\$178,897
1020	Assistant Director of Public Works - Maintenance	\$125,126	\$156,408	\$187,689
1030	Library Director	\$132,376	\$165,471	\$198,565
1040	City Engineer/Assistant Director of Public Works Deputy City Manager Director of Human Resources	\$133,824	\$167,280	\$200,736
1050	Director of Parks & Recreation	\$147,626	\$184,533	\$221,439
1060	Director of Administrative Services	\$155,253	\$194,066	\$232,880
1070	Chief Information Officer Director of Community and Economic Development	\$163,571	\$204,464	\$245,357
1080	Director of Public Works	\$172,273	\$215,341	\$258,409
1090	Fire Chief	\$179,483	\$224,354	\$269,224