

**CITY OF FULLERTON
FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT
DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT**

This FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT (“Agreement”) is made effective as of March 25, 2024 (“Effective Date”) and is entered into by and between the CITY OF FULLERTON, a California municipal corporation (“City”) and SUNAYANA THOMAS (“THOMAS”) an individual (sometimes collectively referred to herein as “the Parties”).

RECITALS

WHEREAS, Thomas has served as Director of Community and Economic Development of the City of Fullerton since February 20, 2023; and

WHEREAS, the City desires to continue the employment of Thomas as Director of Community and Economic Development; and

WHEREAS, Thomas was eligible for a possible salary increase of up to 5% after six months of satisfactory performance; and

WHEREAS, as allowed under the Executive Compensation Resolution, Resolution No. 2023-068, Section 7, the City Manager desires to provide Thomas an increase in base salary of 5%, retroactive to August 21, 2023; and

WHEREAS, the City Manager desires to make this increase in base salary retroactive to August 19, 2023 and through February 16, 2024; and

WHEREAS, Thomas is eligible for another salary increase based on the anniversary of her appointment; and

WHEREAS, the City Manager desires to provide Thomas an increase in base salary equal to the top of the salary range established for Director of Community and Economic Development (approximately 4.762%), retroactive to February 17, 2024; and

WHEREAS, no other changes are being made to the Agreement.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

{CONTINUED ON FOLLOWING PAGE}

CITY OF FULLERTON, FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT – DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT - PAGE 2

Section 4: Salary, shall be amended in its entirety to read:

4. Salary

Effective August 19, 2023 and through February 16, 2024, City agrees to compensate Thomas for services rendered, no less than \$210,229 (approximately \$101.072 per hour).

Effective February 17, 2024, City agrees to compensate Thomas for services rendered, no less than \$220,240 (approximately \$105.885 per hour).

All subsequent evaluations shall be done annually on the Appointment Date anniversary, in conformity with the Executive Compensation Resolution.

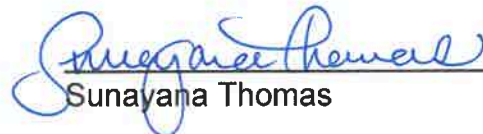
IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the dates reflected below each signature.

CITY OF FULLERTON

DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT



Eric Levitt, City Manager

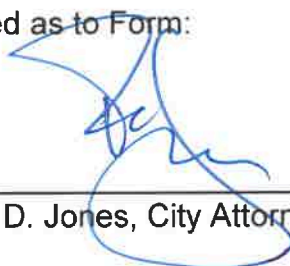


Sunayana Thomas

Dated: 4/24/24

Dated: _____

Approved as to Form:



Richard D. Jones, City Attorney

Dated: 4-10-24