

**CITY OF FULLERTON
FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT
DIRECTOR OF PUBLIC WORKS**

This FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT ("Agreement") is made effective as of March 25, 2024 ("Effective Date") and is entered into by and between the CITY OF FULLERTON, a California municipal corporation ("City") and STEPHEN BISE ("BISE") an individual (sometimes collectively referred to herein as "the Parties").

RECITALS

WHEREAS, Bise has served as Director of Public Works of the City of Fullerton since September 16, 2023; and

WHEREAS, the City desires to continue the employment of Bise as Director of Public Works; and

WHEREAS, Bise was eligible for a possible salary increase of up to 5% after six months of satisfactory performance; and

WHEREAS, as allowed under the Executive Compensation Resolution, Resolution No. 2023-068, Section 7, the City Manager desires to provide Bise an increase in base salary of 5%, effective March 16, 2024; and

WHEREAS, no other changes are being made to the Agreement.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Section 4: Salary, shall be amended in its entirety to read:

4. Salary

Effective March 16, 2024, City agrees to compensate Bise for services rendered, no less than \$218,400 (\$105.00 per hour).

All subsequent evaluations and pay increases shall be done annually on the Appointment Date anniversary, in conformity with the Executive Compensation Resolution.

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IN WITNESS WHEREOF, the parties have caused this Agreement to be
executed on the dates reflected below each signature.

CITY OF FULLERTON



Eric Levitt, City Manager

Dated: 4/24/24

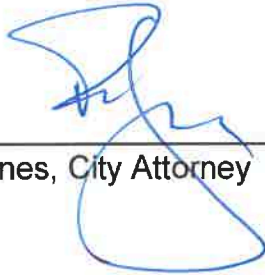
DIRECTOR OF PUBLIC WORKS



Stephen Bise

Dated: 4/16/24

Approved as to Form:



Richard D. Jones, City Attorney

Dated: 4-16-24