

**Salary Schedule: FPOA - PSU**

Effective Dates: 7/4/2026 - 7/2/2027

**Range: 138**

| <u>Step</u> | <u>Hourly</u> | <u>Bi-Weekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------|---------------|------------------|----------------|-----------------|
| 01          | 44.617        | 3,569            | 7,734          | 92,803          |
| 02          | 46.848        | 3,748            | 8,120          | 97,444          |
| 03          | 49.190        | 3,935            | 8,526          | 102,315         |

**Range: 140**

| <u>Step</u> | <u>Hourly</u> | <u>Bi-Weekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------|---------------|------------------|----------------|-----------------|
| 01          | 44.617        | 3,569            | 7,734          | 92,803          |
| 02          | 46.848        | 3,748            | 8,120          | 97,444          |
| 03          | 49.190        | 3,935            | 8,526          | 102,315         |
| 04          | 51.648        | 4,132            | 8,952          | 107,428         |
| 05          | 54.232        | 4,339            | 9,400          | 112,803         |
| 06          | 56.944        | 4,556            | 9,870          | 118,444         |
| 07          | 59.791        | 4,783            | 10,364         | 124,365         |
| 08          | 62.781        | 5,022            | 10,882         | 130,584         |

**Range: 142**

| <u>Step</u> | <u>Hourly</u> | <u>Bi-Weekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------|---------------|------------------|----------------|-----------------|
| 01          | 45.732        | 3,659            | 7,927          | 95,123          |
| 02          | 48.019        | 3,842            | 8,323          | 99,880          |
| 03          | 50.420        | 4,034            | 8,739          | 104,874         |
| 04          | 52.941        | 4,235            | 9,176          | 110,117         |
| 05          | 55.588        | 4,447            | 9,635          | 115,623         |
| 06          | 58.367        | 4,669            | 10,117         | 121,403         |
| 07          | 61.285        | 4,903            | 10,623         | 127,473         |
| 08          | 64.350        | 5,148            | 11,154         | 133,848         |

**Range: 144**

| <u>Step</u> | <u>Hourly</u> | <u>Bi-Weekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------|---------------|------------------|----------------|-----------------|
| 01          | 48.856        | 3,908            | 8,468          | 101,620         |
| 02          | 51.298        | 4,104            | 8,892          | 106,700         |
| 03          | 53.863        | 4,309            | 9,336          | 112,035         |
| 04          | 56.556        | 4,524            | 9,803          | 117,636         |
| 05          | 59.384        | 4,751            | 10,293         | 123,519         |
| 06          | 62.353        | 4,988            | 10,808         | 129,694         |
| 07          | 65.471        | 5,238            | 11,348         | 136,180         |
| 08          | 68.744        | 5,500            | 11,916         | 142,988         |

**Range: 160**

| <u>Step</u> | <u>Hourly</u> | <u>Bi-Weekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------|---------------|------------------|----------------|-----------------|
| 01          | 47.964        | 3,837            | 8,314          | 99,765          |
| 02          | 50.385        | 4,031            | 8,733          | 104,801         |
| 03          | 52.879        | 4,230            | 9,166          | 109,988         |
| 04          | 55.524        | 4,442            | 9,624          | 115,490         |
| 05          | 58.299        | 4,664            | 10,105         | 121,262         |
| 06          | 61.214        | 4,897            | 10,610         | 127,325         |
| 07          | 64.275        | 5,142            | 11,141         | 133,692         |
| 08          | 67.489        | 5,399            | 11,698         | 140,377         |

**Range: 162**

| <u>Step</u> | <u>Hourly</u> | <u>Bi-Weekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------|---------------|------------------|----------------|-----------------|
| 01          | 49.162        | 3,933            | 8,521          | 102,257         |
| 02          | 51.619        | 4,130            | 8,947          | 107,368         |
| 03          | 54.201        | 4,336            | 9,395          | 112,738         |
| 04          | 56.912        | 4,553            | 9,865          | 118,377         |
| 05          | 59.756        | 4,780            | 10,358         | 124,292         |
| 06          | 62.744        | 5,020            | 10,876         | 130,508         |
| 07          | 65.881        | 5,270            | 11,419         | 137,032         |
| 08          | 69.175        | 5,534            | 11,990         | 143,884         |

**Range: 164**

| <u>Step</u> | <u>Hourly</u> | <u>Bi-Weekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------|---------------|------------------|----------------|-----------------|
| 01          | 52.519        | 4,202            | 9,103          | 109,240         |
| 02          | 55.145        | 4,412            | 9,558          | 114,702         |
| 03          | 57.903        | 4,632            | 10,037         | 120,438         |
| 04          | 60.797        | 4,864            | 10,538         | 126,458         |
| 05          | 63.838        | 5,107            | 11,065         | 132,783         |
| 06          | 67.030        | 5,362            | 11,619         | 139,422         |
| 07          | 70.381        | 5,630            | 12,199         | 146,392         |
| 08          | 73.899        | 5,912            | 12,809         | 153,710         |

**Range: 170**

| <u>Step</u> | <u>Hourly</u> | <u>Bi-Weekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------|---------------|------------------|----------------|-----------------|
| 01          | 57.674        | 4,614            | 9,997          | 119,962         |
| 02          | 60.557        | 4,845            | 10,497         | 125,959         |
| 03          | 63.586        | 5,087            | 11,022         | 132,259         |
| 04          | 66.764        | 5,341            | 11,572         | 138,869         |
| 05          | 70.103        | 5,608            | 12,151         | 145,814         |
| 06          | 73.608        | 5,889            | 12,759         | 153,105         |
| 07          | 77.288        | 6,183            | 13,397         | 160,759         |
| 08          | 81.151        | 6,492            | 14,066         | 168,794         |

**Range: 172**

| <u>Step</u> | <u>Hourly</u> | <u>Bi-Weekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------|---------------|------------------|----------------|-----------------|
| 01          | 59.116        | 4,729            | 10,247         | 122,961         |
| 02          | 62.071        | 4,966            | 10,759         | 129,108         |
| 03          | 65.175        | 5,214            | 11,297         | 135,564         |
| 04          | 68.434        | 5,475            | 11,862         | 142,343         |
| 05          | 71.855        | 5,748            | 12,455         | 149,458         |
| 06          | 75.448        | 6,036            | 13,078         | 156,932         |
| 07          | 79.220        | 6,338            | 13,731         | 164,778         |
| 08          | 83.180        | 6,654            | 14,418         | 173,014         |

**Range: 174**

| <u>Step</u> | <u>Hourly</u> | <u>Bi-Weekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------|---------------|------------------|----------------|-----------------|
| 01          | 63.153        | 5,052            | 10,947         | 131,358         |
| 02          | 66.309        | 5,305            | 11,494         | 137,923         |
| 03          | 69.626        | 5,570            | 12,069         | 144,822         |
| 04          | 73.108        | 5,849            | 12,672         | 152,065         |
| 05          | 76.762        | 6,141            | 13,305         | 159,665         |
| 06          | 80.601        | 6,448            | 13,971         | 167,650         |
| 07          | 84.631        | 6,770            | 14,669         | 176,032         |
| 08          | 88.862        | 7,109            | 15,403         | 184,833         |