

Salary Schedule: FMEF

Effective Date: 7/4/2026

Range: 215

Step	Hourly	Bi-Weekly	Monthly	Annually
03	19.279	1,542	3,342	40,100
04	20.243	1,619	3,509	42,105
05	21.255	1,700	3,684	44,210
05	22.317	1,785	3,868	46,419

Range: 220

Step	Hourly	Bi-Weekly	Monthly	Annually
03	19.483	1,559	3,377	40,525
04	20.456	1,636	3,546	42,548
05	21.479	1,718	3,723	44,676
06	22.554	1,804	3,909	46,912

Range: 227

Step	Hourly	Bi-Weekly	Monthly	Annually
01	19.338	1,547	3,352	40,223
02	20.304	1,624	3,519	42,232
03	21.321	1,706	3,696	44,348
04	22.386	1,791	3,880	46,563
05	23.507	1,881	4,075	48,895
06	24.681	1,974	4,278	51,336

Range: 230

Step	Hourly	Bi-Weekly	Monthly	Annually
01	19.537	1,563	3,386	40,637
02	20.515	1,641	3,556	42,671
03	21.538	1,723	3,733	44,799
04	22.617	1,809	3,920	47,043
05	23.748	1,900	4,116	49,396
06	24.934	1,995	4,322	51,863

Range: 233

Step	Hourly	Bi-Weekly	Monthly	Annually
01	20.169	1,614	3,496	41,952
02	21.178	1,694	3,671	44,050
03	22.238	1,779	3,855	46,255
04	23.350	1,868	4,047	48,568
05	24.516	1,961	4,249	50,993
06	25.743	2,059	4,462	53,545

Range: 235

Step	Hourly	Bi-Weekly	Monthly	Annually
01	20.508	1,641	3,555	42,657
02	21.533	1,723	3,732	44,789
03	22.610	1,809	3,919	47,029
04	23.742	1,899	4,115	49,383
05	24.929	1,994	4,321	51,852
06	26.174	2,094	4,537	54,442

Range: 240

Step	Hourly	Bi-Weekly	Monthly	Annually
01	20.722	1,658	3,592	43,102
02	21.757	1,741	3,771	45,255
03	22.844	1,828	3,960	47,516
04	23.988	1,919	4,158	49,895
05	25.188	2,015	4,366	52,391
06	26.446	2,116	4,584	55,008

Range: 250

Step	Hourly	Bi-Weekly	Monthly	Annually
01	20.861	1,669	3,616	43,391
02	21.903	1,752	3,797	45,558
03	22.999	1,840	3,986	47,838
04	24.149	1,932	4,186	50,230
05	25.356	2,028	4,395	52,740
06	26.623	2,130	4,615	55,376

Range: 258

Step	Hourly	Bi-Weekly	Monthly	Annually
01	21.210	1,697	3,676	44,117
02	22.272	1,782	3,860	46,326
03	23.384	1,871	4,053	48,639
04	24.554	1,964	4,256	51,072
05	25.781	2,062	4,469	53,624
06	27.070	2,166	4,692	56,306

Range: 260

Step	Hourly	Bi-Weekly	Monthly	Annually
01	21.336	1,707	3,698	44,379
02	22.402	1,792	3,883	46,596
03	23.522	1,882	4,077	48,926
04	24.698	1,976	4,281	51,372
05	25.932	2,075	4,495	53,939
06	27.231	2,178	4,720	56,640

Range: 265

Step	Hourly	Bi-Weekly	Monthly	Annually
01	21.552	1,724	3,736	44,828
02	22.630	1,810	3,923	47,070
03	23.761	1,901	4,119	49,423
04	24.950	1,996	4,325	51,896
05	26.197	2,096	4,541	54,490
06	27.506	2,200	4,768	57,212

Range: 270

Step	Hourly	Bi-Weekly	Monthly	Annually
01	21.836	1,747	3,785	45,419
02	22.929	1,834	3,974	47,692
03	24.075	1,926	4,173	50,076
04	25.279	2,022	4,382	52,580
05	26.543	2,123	4,601	55,209
06	27.871	2,230	4,831	57,972

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Range: 275

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.300	1,784	3,865	46,384
02	23.414	1,873	4,058	48,701
03	24.585	1,967	4,261	51,137
04	25.814	2,065	4,474	53,693
05	27.104	2,168	4,698	56,376
06	28.460	2,277	4,933	59,197

Range: 285

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.781	1,822	3,949	47,384
02	23.919	1,914	4,146	49,752
03	25.116	2,009	4,353	52,241
04	26.371	2,110	4,571	54,852
05	27.689	2,215	4,799	57,593
06	29.074	2,326	5,039	60,474

Range: 287

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.014	1,841	3,989	47,869
02	24.167	1,933	4,189	50,267
03	25.375	2,030	4,398	52,780
04	26.644	2,132	4,618	55,420
05	27.976	2,238	4,849	58,190
06	29.375	2,350	5,092	61,100

Range: 295

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.318	1,865	4,042	48,501
02	24.484	1,959	4,244	50,927
03	25.708	2,057	4,456	53,473
04	26.994	2,160	4,679	56,148
05	28.344	2,268	4,913	58,956
06	29.761	2,381	5,159	61,903

Range: 300

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.421	1,874	4,060	48,716
02	24.591	1,967	4,262	51,149
03	25.821	2,066	4,476	53,708
04	27.112	2,169	4,699	56,393
05	28.468	2,277	4,934	59,213
06	29.892	2,391	5,181	62,175

Range: 310

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.054	1,924	4,169	50,032
02	25.257	2,021	4,378	52,535
03	26.518	2,121	4,596	55,157
04	27.847	2,228	4,827	57,922
05	29.239	2,339	5,068	60,817
06	30.699	2,456	5,321	63,854

Range: 315

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.106	1,928	4,178	50,140
02	25.311	2,025	4,387	52,647
03	26.576	2,126	4,607	55,278
04	27.905	2,232	4,837	58,042
05	29.300	2,344	5,079	60,944
06	30.767	2,461	5,333	63,995

Range: 327

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.577	1,966	4,260	51,120
02	25.807	2,065	4,473	53,679
03	27.097	2,168	4,697	56,362
04	28.452	2,276	4,932	59,180
05	29.874	2,390	5,178	62,138
06	31.368	2,509	5,437	65,245

Range: 330

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.827	1,986	4,303	51,640
02	26.068	2,085	4,518	54,221
03	27.372	2,190	4,744	56,934
04	28.741	2,299	4,982	59,781
05	30.179	2,414	5,231	62,772
06	31.687	2,535	5,492	65,909

Range: 335

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.006	2,000	4,334	52,012
02	26.256	2,100	4,551	54,612
03	27.568	2,205	4,778	57,341
04	28.947	2,316	5,017	60,210
05	30.393	2,431	5,268	63,217
06	31.915	2,553	5,532	66,383

Range: 340

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.069	2,006	4,345	52,144
02	26.323	2,106	4,563	54,752
03	27.639	2,211	4,791	57,489
04	29.022	2,322	5,030	60,366
05	30.473	2,438	5,282	63,384
06	31.996	2,560	5,546	66,552

Range: 343

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.209	2,017	4,370	52,435
02	26.470	2,118	4,588	55,058
03	27.795	2,224	4,818	57,814
04	29.184	2,335	5,059	60,703
05	30.644	2,452	5,312	63,740
06	32.174	2,574	5,577	66,922

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Range: 345

Step	Hourly	Bi-Weekly	Monthly	Annually
01	25.290	2,023	4,384	52,603
02	26.554	2,124	4,603	55,232
03	27.882	2,231	4,833	57,995
04	29.277	2,342	5,075	60,896
05	30.740	2,459	5,328	63,939
06	32.277	2,582	5,595	67,136

Range: 346

Step	Hourly	Bi-Weekly	Monthly	Annually
01	25.327	2,026	4,390	52,680
02	26.594	2,128	4,610	55,316
03	27.924	2,234	4,840	58,082
04	29.319	2,346	5,082	60,984
05	30.785	2,463	5,336	64,033
06	32.324	2,586	5,603	67,234

Range: 350

Step	Hourly	Bi-Weekly	Monthly	Annually
01	25.463	2,037	4,414	52,963
02	26.736	2,139	4,634	55,611
03	28.073	2,246	4,866	58,392
04	29.476	2,358	5,109	61,310
05	30.949	2,476	5,364	64,374
06	32.496	2,600	5,633	67,592

Range: 352

Step	Hourly	Bi-Weekly	Monthly	Annually
01	25.760	2,061	4,465	53,581
02	27.047	2,164	4,688	56,258
03	28.399	2,272	4,922	59,070
04	29.822	2,386	5,169	62,030
05	31.311	2,505	5,427	65,127
06	32.877	2,630	5,699	68,384

Range: 355

Step	Hourly	Bi-Weekly	Monthly	Annually
01	25.893	2,071	4,488	53,857
02	27.187	2,175	4,712	56,549
03	28.546	2,284	4,948	59,376
04	29.974	2,398	5,195	62,346
05	31.473	2,518	5,455	65,464
06	33.047	2,644	5,728	68,738

Range: 360

Step	Hourly	Bi-Weekly	Monthly	Annually
01	26.150	2,092	4,533	54,392
02	27.458	2,197	4,759	57,113
03	28.831	2,306	4,997	59,968
04	30.272	2,422	5,247	62,966
05	31.785	2,543	5,509	66,113
06	33.374	2,670	5,785	69,418

Range: 367

Step	Hourly	Bi-Weekly	Monthly	Annually
01	26.516	2,121	4,596	55,153
02	27.843	2,227	4,826	57,913
03	29.236	2,339	5,068	60,811
04	30.696	2,456	5,321	63,848
05	32.232	2,579	5,587	67,043
06	33.843	2,707	5,866	70,393

Range: 370

Step	Hourly	Bi-Weekly	Monthly	Annually
01	26.996	2,160	4,679	56,152
02	28.348	2,268	4,914	58,964
03	29.764	2,381	5,159	61,909
04	31.252	2,500	5,417	65,004
05	32.815	2,625	5,688	68,255
06	34.457	2,757	5,973	71,671

Range: 375

Step	Hourly	Bi-Weekly	Monthly	Annually
01	27.271	2,182	4,727	56,724
02	28.635	2,291	4,963	59,561
03	30.068	2,405	5,212	62,541
04	31.571	2,526	5,472	65,668
05	33.148	2,652	5,746	68,948
06	34.807	2,785	6,033	72,399

Range: 380

Step	Hourly	Bi-Weekly	Monthly	Annually
01	27.496	2,200	4,766	57,192
02	28.872	2,310	5,004	60,054
03	30.314	2,425	5,254	63,053
04	31.830	2,546	5,517	66,206
05	33.421	2,674	5,793	69,516
06	35.092	2,807	6,083	72,991

Range: 382

Step	Hourly	Bi-Weekly	Monthly	Annually
01	27.550	2,204	4,775	57,304
02	28.928	2,314	5,014	60,170
03	30.375	2,430	5,265	63,180
04	31.894	2,552	5,528	66,340
05	33.487	2,679	5,804	69,653
06	35.163	2,813	6,095	73,139

Range: 385

Step	Hourly	Bi-Weekly	Monthly	Annually
01	27.675	2,214	4,797	57,564
02	29.059	2,325	5,037	60,443
03	30.513	2,441	5,289	63,467
04	32.037	2,563	5,553	66,637
05	33.641	2,691	5,831	69,973
06	35.323	2,826	6,123	73,472

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Range: 390

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.767	2,221	4,813	57,755
02	29.156	2,332	5,054	60,644
03	30.614	2,449	5,306	63,677
04	32.143	2,571	5,571	66,857
05	33.751	2,700	5,850	70,202
06	35.437	2,835	6,142	73,709

Range: 395

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.964	2,237	4,847	58,165
02	29.363	2,349	5,090	61,075
03	30.832	2,467	5,344	64,131
04	32.374	2,590	5,611	67,338
05	33.993	2,719	5,892	70,705
06	35.693	2,855	6,187	74,241

Range: 405

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.611	2,289	4,959	59,511
02	30.044	2,404	5,208	62,492
03	31.547	2,524	5,468	65,618
04	33.123	2,650	5,741	68,896
05	34.779	2,782	6,028	72,340
06	36.519	2,922	6,330	75,960

Range: 410

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.939	2,315	5,016	60,193
02	30.385	2,431	5,267	63,201
03	31.904	2,552	5,530	66,360
04	33.500	2,680	5,807	69,680
05	35.174	2,814	6,097	73,162
06	36.934	2,955	6,402	76,823

Range: 412

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.237	2,339	5,068	60,813
02	30.697	2,456	5,321	63,850
03	32.233	2,579	5,587	67,045
04	33.844	2,708	5,866	70,396
05	35.537	2,843	6,160	73,917
06	37.313	2,985	6,468	77,611

Range: 415

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.479	2,358	5,110	61,316
02	30.953	2,476	5,365	64,382
03	32.502	2,600	5,634	67,604
04	34.125	2,730	5,915	70,980
05	35.832	2,867	6,211	74,531
06	37.624	3,010	6,521	78,258

Range: 420

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.640	2,371	5,138	61,651
02	31.121	2,490	5,394	64,732
03	32.678	2,614	5,664	67,970
04	34.311	2,745	5,947	71,367
05	36.028	2,882	6,245	74,938
06	37.829	3,026	6,557	78,684

Range: 423

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.836	2,387	5,172	62,059
02	31.328	2,506	5,430	65,162
03	32.894	2,632	5,702	68,420
04	34.540	2,763	5,987	71,843
05	36.265	2,901	6,286	75,431
06	38.079	3,046	6,600	79,204

Range: 424

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.868	2,389	5,177	62,125
02	31.362	2,509	5,436	65,233
03	32.931	2,634	5,708	68,496
04	34.576	2,766	5,993	71,918
05	36.306	2,904	6,293	75,516
06	38.122	3,050	6,608	79,294

Range: 425

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.944	2,396	5,190	62,284
02	31.443	2,515	5,450	65,401
03	33.015	2,641	5,723	68,671
04	34.666	2,773	6,009	72,105
05	36.398	2,912	6,309	75,708
06	38.218	3,057	6,624	79,493

Range: 430

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.198	2,416	5,234	62,812
02	31.706	2,536	5,496	65,948
03	33.292	2,663	5,771	69,247
04	34.956	2,796	6,059	72,708
05	36.706	2,936	6,362	76,348
06	38.541	3,083	6,680	80,165

Range: 435

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.329	2,426	5,257	63,084
02	31.845	2,548	5,520	66,238
03	33.438	2,675	5,796	69,551
04	35.110	2,809	6,086	73,029
05	36.866	2,949	6,390	76,681
06	38.708	3,097	6,709	80,513

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Range: 437

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.504	2,440	5,287	63,448
02	32.030	2,562	5,552	66,622
03	33.632	2,691	5,830	69,955
04	35.314	2,825	6,121	73,453
05	37.079	2,966	6,427	77,124
06	38.933	3,115	6,748	80,981

Range: 440

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.058	2,485	5,383	64,601
02	32.610	2,609	5,652	67,829
03	34.240	2,739	5,935	71,219
04	35.951	2,876	6,232	74,778
05	37.750	3,020	6,543	78,520
06	39.637	3,171	6,870	82,445

Range: 442

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.342	2,507	5,433	65,191
02	32.911	2,633	5,705	68,455
03	34.556	2,764	5,990	71,876
04	36.285	2,903	6,289	75,473
05	38.098	3,048	6,604	79,244
06	40.003	3,200	6,934	83,206

Range: 445

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.695	2,536	5,494	65,926
02	33.280	2,662	5,769	69,222
03	34.944	2,796	6,057	72,684
04	36.691	2,935	6,360	76,317
05	38.526	3,082	6,678	80,134
06	40.452	3,236	7,012	84,140

Range: 448

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.019	2,562	5,550	66,600
02	33.618	2,689	5,827	69,925
03	35.299	2,824	6,118	73,422
04	37.065	2,965	6,425	77,095
05	38.918	3,113	6,746	80,949
06	40.864	3,269	7,083	84,997

Range: 455

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.561	2,605	5,644	67,727
02	34.190	2,735	5,926	71,115
03	35.900	2,872	6,223	74,672
04	37.694	3,016	6,534	78,404
05	39.579	3,166	6,860	82,324
06	41.557	3,325	7,203	86,439

Range: 456

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.894	2,632	5,702	68,420
02	34.540	2,763	5,987	71,843
03	36.265	2,901	6,286	75,431
04	38.079	3,046	6,600	79,204
05	39.985	3,199	6,931	83,169
06	41.982	3,359	7,277	87,323

Range: 460

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.313	2,665	5,774	69,291
02	34.980	2,798	6,063	72,758
03	36.728	2,938	6,366	76,394
04	38.564	3,085	6,684	80,213
05	40.492	3,239	7,019	84,223
06	42.518	3,401	7,370	88,437

Range: 463

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.654	2,692	5,833	70,000
02	35.338	2,827	6,125	73,503
03	37.103	2,968	6,431	77,174
04	38.959	3,117	6,753	81,035
05	40.907	3,273	7,091	85,087
06	42.952	3,436	7,445	89,340

Range: 464

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.005	2,720	5,894	70,730
02	35.705	2,856	6,189	74,266
03	37.491	2,999	6,498	77,981
04	39.365	3,149	6,823	81,879
05	41.333	3,307	7,164	85,973
06	43.400	3,472	7,523	90,272

Range: 465

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.343	2,747	5,953	71,433
02	36.061	2,885	6,251	75,007
03	37.865	3,029	6,563	78,759
04	39.756	3,180	6,891	82,692
05	41.745	3,340	7,236	86,830
06	43.832	3,507	7,598	91,171

Range: 466

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.459	2,757	5,973	71,675
02	36.182	2,895	6,272	75,259
03	37.991	3,039	6,585	79,021
04	39.890	3,191	6,914	82,971
05	41.885	3,351	7,260	87,121
06	43.978	3,518	7,623	91,474

Salary Schedule: FMEF

Effective Date: 7/4/2026

Range: 467

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.686	2,775	6,012	72,147
02	36.423	2,914	6,313	75,760
03	38.243	3,059	6,629	79,545
04	40.155	3,212	6,960	83,522
05	42.162	3,373	7,308	87,697
06	44.271	3,542	7,674	92,084

Range: 468

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.909	2,793	6,051	72,611
02	36.655	2,932	6,354	76,242
03	38.487	3,079	6,671	80,053
04	40.412	3,233	7,005	84,057
05	42.432	3,395	7,355	88,259
06	44.554	3,564	7,723	92,672

Range: 469

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.340	2,827	6,126	73,507
02	37.107	2,969	6,432	77,183
03	38.963	3,117	6,754	81,043
04	40.911	3,273	7,091	85,095
05	42.955	3,436	7,446	89,346
06	45.103	3,608	7,818	93,814

Range: 470

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.769	2,862	6,200	74,400
02	37.556	3,004	6,510	78,116
03	39.436	3,155	6,836	82,027
04	41.407	3,313	7,177	86,127
05	43.478	3,478	7,536	90,434
06	45.651	3,652	7,913	94,954

Range: 475

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.616	2,929	6,347	76,161
02	38.447	3,076	6,664	79,970
03	40.368	3,229	6,997	83,965
04	42.388	3,391	7,347	88,167
05	44.507	3,561	7,715	92,575
06	46.732	3,739	8,100	97,203

Range: 476

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.844	2,948	6,386	76,636
02	38.687	3,095	6,706	80,469
03	40.620	3,250	7,041	84,490
04	42.651	3,412	7,393	88,714
05	44.784	3,583	7,763	93,151
06	47.024	3,762	8,151	97,810

Range: 478

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	37.482	2,999	6,497	77,963
02	39.355	3,148	6,822	81,858
03	41.324	3,306	7,163	85,954
04	43.389	3,471	7,521	90,249
05	45.558	3,645	7,897	94,761
06	47.837	3,827	8,292	99,501

Range: 480

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.613	3,089	6,693	80,315
02	40.544	3,244	7,028	84,332
03	42.572	3,406	7,379	88,550
04	44.699	3,576	7,748	92,974
05	46.935	3,755	8,135	97,625
06	49.280	3,942	8,542	102,502

Range: 481

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.100	3,128	6,777	81,328
02	41.055	3,284	7,116	85,394
03	43.108	3,449	7,472	89,665
04	45.262	3,621	7,845	94,145
05	47.525	3,802	8,238	98,852
06	49.901	3,992	8,650	103,794

Range: 482

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.347	3,148	6,820	81,842
02	41.314	3,305	7,161	85,933
03	43.381	3,470	7,519	90,232
04	45.550	3,644	7,895	94,744
05	47.827	3,826	8,290	99,480
06	50.219	4,018	8,705	104,456

Range: 483

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	40.106	3,208	6,952	83,420
02	42.109	3,369	7,299	87,587
03	44.216	3,537	7,664	91,969
04	46.427	3,714	8,047	96,568
05	48.747	3,900	8,449	101,394
06	51.185	4,095	8,872	106,465

Range: 485

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	41.193	3,295	7,140	85,681
02	43.253	3,460	7,497	89,966
03	45.416	3,633	7,872	94,465
04	47.686	3,815	8,266	99,187
05	50.070	4,006	8,679	104,146
06	52.574	4,206	9,113	109,354

Range: 488

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	42.204	3,295	7,140	85,681
02	44.316	3,460	7,497	89,966
03	46.531	3,633	7,872	94,465
04	48.857	3,815	8,266	99,187
05	51.300	4,006	8,679	104,146
06	53.865	4,206	9,113	109,354

Range: 490

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	44.318	3,545	7,682	92,181
02	46.534	3,723	8,066	96,791
03	48.861	3,909	8,469	101,631
04	51.303	4,104	8,893	106,710
05	53.869	4,310	9,337	112,048
06	56.562	4,525	9,804	117,649

Range: 495

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	45.442	3,635	7,877	94,519
02	47.713	3,817	8,270	99,243
03	50.099	4,008	8,684	104,206
04	52.604	4,208	9,118	109,416
05	55.235	4,419	9,574	114,889
06	57.995	4,640	10,052	120,630

Range: 497

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	46.742	3,739	8,102	97,223
02	49.080	3,926	8,507	102,086
03	51.534	4,123	8,933	107,191
04	54.112	4,329	9,379	112,553
05	56.817	4,545	9,848	118,179
06	59.658	4,773	10,341	124,089

Range: 498

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	50.529	4,042	8,758	105,100
02	53.055	4,244	9,196	110,354
03	55.707	4,457	9,656	115,871
04	58.492	4,679	10,139	121,663
05	61.417	4,913	10,646	127,747
06	64.487	5,159	11,178	134,133

Range: 499

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	53.077	4,246	9,200	110,400
02	55.731	4,458	9,660	115,920
03	58.517	4,681	10,143	121,715
04	61.443	4,915	10,650	127,801
05	64.515	5,161	11,183	134,191
06	67.742	5,419	11,742	140,903