



## 2024 CONFIDENTIAL HEALTH INSURANCE RETIREE RATES

|                             | Monthly Premium | City Contribution 20+ Years of Service | Retiree Monthly Cost 20+ Years of Service | City Contribution 10-20 Years of Service | Retiree Monthly Cost 10-20 Years of Service |
|-----------------------------|-----------------|----------------------------------------|-------------------------------------------|------------------------------------------|---------------------------------------------|
| <b>Cigna PPO</b>            |                 |                                        |                                           |                                          |                                             |
| Single                      | \$1,312.50      | \$500.00                               | \$812.50                                  | \$250.00                                 | \$1,062.50                                  |
| 2 Party                     | \$2,763.57      | \$500.00                               | \$2,263.57                                | \$250.00                                 | \$2,513.57                                  |
| Family                      | \$3,952.10      | \$500.00                               | \$3,452.10                                | \$250.00                                 | \$3,702.10                                  |
| <b>Cigna Full Network</b>   |                 |                                        |                                           |                                          |                                             |
| Single                      | \$1,027.11      | \$500.00                               | \$527.11                                  | \$250.00                                 | \$777.11                                    |
| 2 Party                     | \$2,156.96      | \$500.00                               | \$1,656.96                                | \$250.00                                 | \$1,906.96                                  |
| Family                      | \$3,081.38      | \$500.00                               | \$2,581.38                                | \$250.00                                 | \$2,831.38                                  |
| <b>Cigna Select Network</b> |                 |                                        |                                           |                                          |                                             |
| Single                      | \$831.28        | \$500.00                               | \$331.28                                  | \$250.00                                 | \$581.28                                    |
| 2 Party                     | \$1,745.71      | \$500.00                               | \$1,245.71                                | \$250.00                                 | \$1,495.71                                  |
| Family                      | \$2,493.84      | \$500.00                               | \$1,993.84                                | \$250.00                                 | \$2,243.84                                  |
| <b>Kaiser</b>               |                 |                                        |                                           |                                          |                                             |
| Single                      | \$760.42        | \$500.00                               | \$260.42                                  | \$250.00                                 | \$510.42                                    |
| 2 Party                     | \$1,520.83      | \$500.00                               | \$1,020.83                                | \$250.00                                 | \$1,270.83                                  |
| Family                      | \$2,151.98      | \$500.00                               | \$1,651.98                                | \$250.00                                 | \$1,901.98                                  |
| <b>Delta Dental PPO</b>     |                 |                                        |                                           |                                          |                                             |
| Single                      | \$51.14         | \$0.00                                 | \$51.14                                   | \$0.00                                   | \$51.14                                     |
| 2 Party                     | \$102.28        | \$0.00                                 | \$102.28                                  | \$0.00                                   | \$102.28                                    |
| Family                      | \$127.85        | \$0.00                                 | \$127.85                                  | \$0.00                                   | \$127.85                                    |
| <b>Delta Denta HMO</b>      |                 |                                        |                                           |                                          |                                             |
| Single                      | \$15.52         | \$0.00                                 | \$15.52                                   | \$0.00                                   | \$15.52                                     |
| 2 Party                     | \$31.03         | \$0.00                                 | \$31.03                                   | \$0.00                                   | \$31.03                                     |
| Family                      | \$45.78         | \$0.00                                 | \$45.78                                   | \$0.00                                   | \$45.78                                     |
| <b>VSP</b>                  |                 |                                        |                                           |                                          |                                             |
| Single                      | \$7.99          | \$0.00                                 | \$7.99                                    | \$0.00                                   | \$7.99                                      |
| 2 Party                     | \$12.12         | \$0.00                                 | \$12.12                                   | \$0.00                                   | \$12.12                                     |
| Family                      | \$22.15         | \$0.00                                 | \$22.15                                   | \$0.00                                   | \$22.15                                     |