

**CITY OF FULLERTON
EMPLOYMENT AGREEMENT
DIRECTOR OF ADMINISTRATIVE SERVICES**

This SECOND AMENDMENT TO THE EMPLOYMENT AGREEMENT ("Agreement") is made effective as of January 7, 2023 ("Effective Date") and is entered into by and between the CITY OF FULLERTON, a California municipal corporation ("City") and ELLIS CHANG ("Chang") an individual (sometimes collectively referred to herein as "the Parties").

RECITALS

WHEREAS, Chang has served as Director of Administrative Services of the City of Fullerton since September 16, 2019; and

WHEREAS, the City desires to continue the employment of Chang as Director of Administrative Services; and

WHEREAS, as allowed under the Executive Compensation Resolution, Resolution No. 2022-03, Section 7, the City Manager desires to provide Chang an increase in base salary of 4.5%; and

WHEREAS, no other changes are being made to the Agreement.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Section 4: Salary, shall be amended in its entirety to read:

4. Salary

City agrees to compensate Chang for services rendered, no less than \$188,054 (\$90.411 per hour). With continued satisfactory service as determined by the City Manager, the City agrees to review Chang's base salary on or about July 1, 2023.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the dates reflected below each signature.

{SIGNATURES ON FOLLOWING PAGE}

CITY OF FULLERTON, AMENDED EMPLOYMENT AGREEMENT - DIRECTOR OF
ADMINISTRATIVE SERVICES
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CITY OF FULLERTON


Eric Levitt, City Manager

Dated: Jan 2, 2023

Approved as to Form:


Richard D. Jones, City Attorney

DIRECTOR OF ADMINISTRATIVE
SERVICES


Ellis Chang

Dated: December 20, 2022

Dated: 12-20-22