

FULLERTON FIREFIGHTERS' ASSOCIATION
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective January 7, 2023

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
17	Fire Prevention Specialist I						
	Approx. Annual	59,923	62,919	66,065	69,368	72,836	76,478
	Approx. Monthly	4,994	5,243	5,505	5,781	6,070	6,373
	Approx. Bi-Weekly	2,305	2,420	2,541	2,668	2,801	2,941
	Hourly (40)	28.809	30.249	31.762	33.350	35.018	36.768
18	Approx. Annual	66,581	69,910	73,406	77,076	80,930	84,976
	Approx. Monthly	5,548	5,826	6,117	6,423	6,744	7,081
	Approx. Bi-Weekly	2,561	2,689	2,823	2,964	3,113	3,268
	Hourly (40)	32.010	33.611	35.291	37.056	38.909	40.854
19	Firefighter Trainee						
							Firefighter (probationary status)
	Approx. Annual	66,098					
	Approx. Monthly	5,508					
	Approx. Bi-Weekly	2,542					
	Hourly (56)	22.699					
	Hourly (40)	31.778					
20	Firefighter (after completion of probation)						
	Approx. Annual	69,394	72,863	76,506	80,332	84,348	88,566
	Approx. Monthly	5,783	6,072	6,376	6,694	7,029	7,380
	Approx. Bi-Weekly	2,669	2,802	2,943	3,090	3,244	3,406
	Hourly (56)	23.830	25.022	26.273	27.586	28.966	30.414
	Hourly (40)	33.362	35.030	36.782	38.621	40.552	42.580
23	Fire Prevention Specialist II						
	Approx. Annual	71,476	75,050	78,802	82,742	86,879	91,223
	Approx. Monthly	5,956	6,254	6,567	6,895	7,240	7,602
	Approx. Bi-Weekly	2,749	2,887	3,031	3,182	3,342	3,509
	Hourly (40)	34.363	36.082	37.886	39.780	41.769	43.857
25	Approx. Annual	75,239	79,001	82,951	87,098	91,453	96,026
	Approx. Monthly	6,270	6,583	6,913	7,258	7,621	8,002
	Approx. Bi-Weekly	2,894	3,038	3,190	3,350	3,517	3,693
	Hourly (40)	36.172	37.981	39.880	41.874	43.968	46.166

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
27	Fire Prevention Specialist III						
	Approx. Annual	78,956	82,904	87,050	91,402	95,972	100,771
	Approx. Monthly	6,580	6,909	7,254	7,617	7,998	8,398
	Approx. Bi-Weekly	3,037	3,189	3,348	3,515	3,691	3,876
	Hourly (40)	37.960	39.858	41.851	43.943	46.140	48.447
30	Fire Engineer						
	Approx. Annual	78,956	82,904	87,050	91,402	95,972	100,771
	Approx. Monthly	6,580	6,909	7,254	7,617	7,998	8,398
	Approx. Bi-Weekly	3,037	3,189	3,348	3,515	3,691	3,876
	Hourly (56)	27.114	28.470	29.893	31.388	32.957	34.605
	Hourly (40)	37.960	39.858	41.851	43.943	46.140	48.447
40	Assistant Fire Marshal/Fire Plan Examiner						
	Approx. Annual	82,697	86,832	91,173	95,732	100,518	105,544
	Approx. Monthly	6,891	7,236	7,598	7,978	8,377	8,795
	Approx. Bi-Weekly	3,181	3,340	3,507	3,682	3,866	4,059
	Hourly (40)	39.758	41.746	43.833	46.025	48.326	50.742
50	Fire Captain (X)						
	Approx. Annual	92,013	96,613	101,444	106,516	111,842	117,434
	Approx. Monthly	7,668	8,051	8,454	8,876	9,320	9,786
	Approx. Bi-Weekly	3,539	3,716	3,902	4,097	4,302	4,517
	Hourly (56)	31.598	33.178	34.836	36.578	38.407	40.328
55	Fire Captain (X)						
	Approx. Annual	92,013	96,613	101,444	106,516	111,842	117,434
	Approx. Monthly	7,668	8,051	8,454	8,876	9,320	9,786
	Approx. Bi-Weekly	3,539	3,716	3,902	4,097	4,302	4,517
	Hourly (40)	44.237	46.449	48.771	51.210	53.770	56.459

(X) = Exempt from F.L.S.A.

FULLERTON FIREFIGHTERS' ASSOCIATION
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 8, 2023

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
17	Fire Prevention Specialist I						
	Approx. Annual	62,320	65,436	68,707	72,143	75,750	79,537
	Approx. Monthly	5,193	5,453	5,726	6,012	6,312	6,628
	Approx. Bi-Weekly	2,397	2,517	2,643	2,775	2,913	3,059
	Hourly (40)	29.961	31.459	33.032	34.684	36.418	38.239
18	Approx. Annual	69,244	72,706	76,342	80,159	84,167	88,375
	Approx. Monthly	5,770	6,059	6,362	6,680	7,014	7,365
	Approx. Bi-Weekly	2,663	2,796	2,936	3,083	3,237	3,399
	Hourly (40)	33.290	34.955	36.703	38.538	40.465	42.488
19	Firefighter Trainee						
							Firefighter (probationary status)
	Approx. Annual	68,742					
	Approx. Monthly	5,729					
	Approx. Bi-Weekly	2,644					
	Hourly (56)	23.607					
	Hourly (40)	33.049					
20	Firefighter (after completion of probation)						
	Approx. Annual	72,169	75,777	79,566	83,544	87,721	92,108
	Approx. Monthly	6,014	6,315	6,630	6,962	7,310	7,676
	Approx. Bi-Weekly	2,776	2,915	3,060	3,213	3,374	3,543
	Hourly (56)	24.783	26.022	27.323	28.690	30.124	31.630
	Hourly (40)	34.696	36.431	38.253	40.166	42.174	44.282
23	Fire Prevention Specialist II						
	Approx. Annual	74,334	78,051	81,953	86,051	90,353	94,871
	Approx. Monthly	6,195	6,504	6,829	7,171	7,529	7,906
	Approx. Bi-Weekly	2,859	3,002	3,152	3,310	3,475	3,649
	Hourly (40)	35.738	37.524	39.401	41.371	43.439	45.611
25	Approx. Annual	78,247	82,160	86,268	90,581	95,110	99,866
	Approx. Monthly	6,521	6,847	7,189	7,548	7,926	8,322
	Approx. Bi-Weekly	3,010	3,160	3,318	3,484	3,658	3,841
	Hourly (40)	37.619	39.500	41.475	43.549	45.726	48.012

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
27	Fire Prevention Specialist III						
	Approx. Annual	82,115	86,221	90,532	95,058	99,811	104,802
	Approx. Monthly	6,843	7,185	7,544	7,922	8,318	8,733
	Approx. Bi-Weekly	3,158	3,316	3,482	3,656	3,839	4,031
	Hourly (40)	39.478	41.452	43.525	45.701	47.986	50.386
30	Fire Engineer						
	Approx. Annual	82,115	86,221	90,532	95,058	99,811	104,802
	Approx. Monthly	6,843	7,185	7,544	7,922	8,318	8,733
	Approx. Bi-Weekly	3,158	3,316	3,482	3,656	3,839	4,031
	Hourly (56)	28.199	29.609	31.089	32.644	34.276	35.990
	Hourly (40)	39.478	41.452	43.525	45.701	47.986	50.386
40	Assistant Fire Marshal/Fire Plan Examiner						
	Approx. Annual	86,005	90,305	94,820	99,561	104,539	109,766
	Approx. Monthly	7,167	7,525	7,902	8,297	8,712	9,147
	Approx. Bi-Weekly	3,308	3,473	3,647	3,829	4,021	4,222
	Hourly (40)	41.348	43.416	45.587	47.866	50.259	52.772
50	Fire Captain (X)						
	Approx. Annual	95,693	100,478	105,502	110,777	116,316	122,132
	Approx. Monthly	7,974	8,373	8,792	9,231	9,693	10,178
	Approx. Bi-Weekly	3,681	3,865	4,058	4,261	4,474	4,697
	Hourly (56)	32.862	34.505	36.230	38.042	39.944	41.941
55	Fire Captain (X)						
	Approx. Annual	95,693	100,478	105,502	110,777	116,316	122,132
	Approx. Monthly	7,974	8,373	8,792	9,231	9,693	10,178
	Approx. Bi-Weekly	3,681	3,865	4,058	4,261	4,474	4,697
	Hourly (40)	46.006	48.307	50.722	53.258	55.921	58.717

(X) = Exempt from F.L.S.A.

FULLERTON FIREFIGHTERS' ASSOCIATION
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 6, 2024

RANGE NO.	CLASS TITLE	STEPS						
		1	2	3	4	5	6	7
17	Fire Prevention Specialist I							
	Approx. Annual	64,812	68,052	71,455	75,028	78,779	82,718	N/A
	Approx. Monthly	5,401	5,671	5,955	6,252	6,565	6,893	
	Approx. Bi-Weekly	2,493	2,617	2,748	2,886	3,030	3,181	
	Hourly (40)	31.159	32.717	34.353	36.071	37.874	39.768	
18	Approx. Annual	72,013	75,614	79,394	83,364	87,532	91,909	
	Approx. Monthly	6,001	6,301	6,616	6,947	7,294	7,659	
	Approx. Bi-Weekly	2,770	2,908	3,054	3,206	3,367	3,535	N/A
	Hourly (40)	34.622	36.353	38.170	40.079	42.083	44.187	
19	Firefighter Trainee							
								Firefighter (probationary status)
	Approx. Annual	71,492						
	Approx. Monthly	5,958						
	Approx. Bi-Weekly	2,750						
	Hourly (56)	24.551						
	Hourly (40)	34.371						
20	Firefighter (after completion of probation)							
	Approx. Annual	75,054	78,807	82,747	86,885	91,229	95,791	N/A
	Approx. Monthly	6,255	6,567	6,896	7,240	7,602	7,983	
	Approx. Bi-Weekly	2,887	3,031	3,183	3,342	3,509	3,684	
	Hourly (56)	25.774	27.063	28.416	29.837	31.329	32.895	
	Hourly (40)	36.084	37.888	39.782	41.772	43.860	46.053	
23	Fire Prevention Specialist II							
	Approx. Annual	77,308	81,174	85,233	89,494	93,969	98,667	N/A
	Approx. Monthly	6,442	6,764	7,103	7,458	7,831	8,222	
	Approx. Bi-Weekly	2,973	3,122	3,278	3,442	3,614	3,795	
	Hourly (40)	37.168	39.026	40.977	43.026	45.177	47.436	
25	Approx. Annual	81,377	85,446	89,719	94,205	98,915	103,861	
	Approx. Monthly	6,781	7,121	7,477	7,850	8,243	8,655	
	Approx. Bi-Weekly	3,130	3,286	3,451	3,623	3,804	3,995	N/A
	Hourly (40)	39.124	41.080	43.134	45.291	47.555	49.933	

RANGE NO.	CLASS TITLE	STEPS						
		1	2	3	4	5	6	7
27	Fire Prevention Specialist III							
	Approx. Annual	85,399	89,669	94,152	98,860	103,803	108,993	N/A
	Approx. Monthly	7,117	7,472	7,846	8,238	8,650	9,083	
	Approx. Bi-Weekly	3,285	3,449	3,621	3,802	3,992	4,192	
	Hourly (40)	41.057	43.110	45.265	47.529	49.905	52.400	
30	Fire Engineer							
	Approx. Annual	85,399	89,669	94,152	98,860	103,803	108,993	114,443
	Approx. Monthly	7,117	7,472	7,846	8,238	8,650	9,083	9,537
	Approx. Bi-Weekly	3,285	3,449	3,621	3,802	3,992	4,192	4,402
	Hourly (56)	29.327	30.793	32.332	33.949	35.647	37.429	39.300
	Hourly (40)	41.057	43.110	45.265	47.529	49.905	52.400	55.020
40	Assistant Fire Marshal/Fire Plan Examiner							
	Approx. Annual	89,444	93,916	98,612	103,543	108,720	114,156	N/A
	Approx. Monthly	7,454	7,826	8,218	8,629	9,060	9,513	
	Approx. Bi-Weekly	3,440	3,612	3,793	3,982	4,182	4,391	
	Hourly (40)	43.002	45.152	47.410	49.780	52.269	54.883	
50	Fire Captain (X)							
	Approx. Annual	99,520	104,496	109,721	115,207	120,967	127,016	133,367
	Approx. Monthly	8,293	8,708	9,143	9,601	10,081	10,585	11,114
	Approx. Bi-Weekly	3,828	4,019	4,220	4,431	4,653	4,885	5,129
	Hourly (56)	34.176	35.885	37.679	39.563	41.541	43.618	45.799
55	Fire Captain (X)							
	Approx. Annual	99,520	104,496	109,721	115,207	120,967	127,016	133,367
	Approx. Monthly	8,293	8,708	9,143	9,601	10,081	10,585	11,114
	Approx. Bi-Weekly	3,828	4,019	4,220	4,431	4,653	4,885	5,129
	Hourly (40)	47.846	50.239	52.750	55.388	58.157	61.065	64.119

(X) = Exempt from F.L.S.A.

FULLERTON FIREFIGHTERS' ASSOCIATION
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 5, 2025

RANGE NO.	CLASS TITLE	STEPS							
		1	2	3	4	5	6	7	8
17	Fire Prevention Specialist I								
	Approx. Annual	66,755	70,093	73,597	77,277	81,141	85,198	N/A	N/A
	Approx. Monthly	5,563	5,841	6,133	6,440	6,762	7,100		
	Approx. Bi-Weekly	2,568	2,696	2,831	2,972	3,121	3,277		
	Hourly (40)	32.094	33.698	35.383	37.153	39.010	40.961		
18	Approx. Annual	74,174	77,883	81,777	85,866	90,159	94,667		
	Approx. Monthly	6,181	6,490	6,815	7,155	7,513	7,889		
	Approx. Bi-Weekly	2,853	2,995	3,145	3,303	3,468	3,641	N/A	N/A
	Hourly (40)	35.661	37.444	39.316	41.282	43.346	45.513		
19	Firefighter Trainee								
				Firefighter (probationary status)					
	Approx. Annual	73,636							
	Approx. Monthly	6,136							
	Approx. Bi-Weekly	2,832							
	Hourly (56)	25.287							
	Hourly (40)	35.402							
20	Firefighter (after completion of probation)								
	Approx. Annual	77,306	81,172	85,230	89,492	93,966	98,665	N/A	N/A
	Approx. Monthly	6,442	6,764	7,103	7,458	7,831	8,222		
	Approx. Bi-Weekly	2,973	3,122	3,278	3,442	3,614	3,795		
	Hourly (56)	26.548	27.875	29.269	30.732	32.269	33.882		
	Hourly (40)	37.167	39.025	40.976	43.025	45.176	47.435		
23	Fire Prevention Specialist II								
	Approx. Annual	79,629	83,610	87,791	92,180	96,789	101,629	N/A	N/A
	Approx. Monthly	6,636	6,968	7,316	7,682	8,066	8,469		
	Approx. Bi-Weekly	3,063	3,216	3,377	3,545	3,723	3,909		
	Hourly (40)	38.283	40.197	42.207	44.317	46.533	48.860		
25	Approx. Annual	83,819	88,010	92,411	97,031	101,883	106,977		
	Approx. Monthly	6,985	7,334	7,701	8,086	8,490	8,915		
	Approx. Bi-Weekly	3,224	3,385	3,554	3,732	3,919	4,114	N/A	N/A
	Hourly (40)	40.298	42.313	44.428	46.650	48.982	51.431		

RANGE NO.	CLASS TITLE	<u>STEPS</u>							
		1	2	3	4	5	6	7	8
27	Fire Prevention Specialist III								
	Approx. Annual	87,961	92,359	96,976	101,825	106,917	112,262	N/A	N/A
	Approx. Monthly	7,330	7,697	8,081	8,485	8,910	9,355		
	Approx. Bi-Weekly	3,383	3,552	3,730	3,916	4,112	4,318		
	Hourly (40)	42.289	44.403	46.623	48.954	51.402	53.972		
30	Fire Engineer								
	Approx. Annual	87,961	92,359	96,976	101,825	106,917	112,262	117,876	N/A
	Approx. Monthly	7,330	7,697	8,081	8,485	8,910	9,355	9,823	
	Approx. Bi-Weekly	3,383	3,552	3,730	3,916	4,112	4,318	4,534	
	Hourly (56)	30.206	31.717	33.302	34.967	36.716	38.552	40.479	
	Hourly (40)	42.289	44.403	46.623	48.954	51.402	53.972	56.671	
40	Assistant Fire Marshal/Fire Plan Examiner								
	Approx. Annual	92,127	96,734	101,571	106,649	111,982	117,581	N/A	N/A
	Approx. Monthly	7,677	8,061	8,464	8,887	9,332	9,798		
	Approx. Bi-Weekly	3,543	3,721	3,907	4,102	4,307	4,522		
	Hourly (40)	44.292	46.507	48.832	51.274	53.837	56.529		
50	Fire Captain (X)								
	Approx. Annual	102,505	107,631	113,012	118,663	124,596	130,826	137,367	144,235
	Approx. Monthly	8,542	8,969	9,418	9,889	10,383	10,902	11,447	12,020
	Approx. Bi-Weekly	3,943	4,140	4,347	4,564	4,792	5,032	5,283	5,548
	Hourly (56)	35.201	36.961	38.809	40.750	42.787	44.926	47.173	49.531
55	Fire Captain (X)								
	Approx. Annual	102,505	107,631	113,012	118,663	124,596	130,826	137,367	144,235
	Approx. Monthly	8,542	8,969	9,418	9,889	10,383	10,902	11,447	12,020
	Approx. Bi-Weekly	3,943	4,140	4,347	4,564	4,792	5,032	5,283	5,548
	Hourly (40)	49.281	51.745	54.333	57.049	59.902	62.897	66.042	69.344

(X) = Exempt from F.L.S.A.

FULLERTON FIREFIGHTERS' ASSOCIATION
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 4, 2026

RANGE NO.	CLASS TITLE	STEPS							
		1	2	3	4	5	6	7	8
17	Fire Prevention Specialist I								
	Approx. Annual	68,758	72,196	75,806	79,596	83,576	87,755	N/A	N/A
	Approx. Monthly	5,730	6,016	6,317	6,633	6,965	7,313		
	Approx. Bi-Weekly	2,645	2,777	2,916	3,061	3,214	3,375		
	Hourly (40)	33.057	34.710	36.445	38.267	40.181	42.190		
18	Approx. Annual	76,400	80,220	84,231	88,443	92,865	97,508		
	Approx. Monthly	6,367	6,685	7,019	7,370	7,739	8,126		
	Approx. Bi-Weekly	2,938	3,085	3,240	3,402	3,572	3,750	N/A	N/A
	Hourly (40)	36.731	38.567	40.496	42.521	44.647	46.879		
19	Firefighter Trainee								
	Approx. Annual	75,845							
	Approx. Monthly	6,320							
	Approx. Bi-Weekly	2,917							
	Hourly (56)	26.046							
	Hourly (40)	36.464							
20	Firefighter (after completion of probation)								
	Approx. Annual	79,627	83,608	87,788	92,178	96,787	101,626	N/A	N/A
	Approx. Monthly	6,636	6,967	7,316	7,681	8,066	8,469		
	Approx. Bi-Weekly	3,063	3,216	3,376	3,545	3,723	3,909		
	Hourly (56)	27.344	28.712	30.147	31.654	33.237	34.899		
	Hourly (40)	38.282	40.196	42.206	44.316	46.532	48.859		
23	Fire Prevention Specialist II								
	Approx. Annual	82,017	86,118	90,424	94,946	99,693	104,677	N/A	N/A
	Approx. Monthly	6,835	7,177	7,535	7,912	8,308	8,723		
	Approx. Bi-Weekly	3,155	3,312	3,478	3,652	3,834	4,026		
	Hourly (40)	39.431	41.403	43.473	45.647	47.929	50.326		
25	Approx. Annual	86,334	90,651	95,184	99,943	104,940	110,187		
	Approx. Monthly	7,195	7,554	7,932	8,329	8,745	9,182		
	Approx. Bi-Weekly	3,321	3,487	3,661	3,844	4,036	4,238	N/A	N/A
	Hourly (40)	41.507	43.582	45.761	48.049	50.452	52.975		

RANGE NO.	CLASS TITLE	STEPS							
		1	2	3	4	5	6	7	8
27	Fire Prevention Specialist III								
	Approx. Annual	90,600	95,130	99,886	104,881	110,125	115,631	N/A	N/A
	Approx. Monthly	7,550	7,927	8,324	8,740	9,177	9,636		
	Approx. Bi-Weekly	3,485	3,659	3,842	4,034	4,236	4,447		
	Hourly (40)	43.558	45.736	48.022	50.423	52.945	55.592		
30	Fire Engineer								
	Approx. Annual	90,600	95,130	99,886	104,881	110,125	115,631	121,413	N/A
	Approx. Monthly	7,550	7,927	8,324	8,740	9,177	9,636	10,118	
	Approx. Bi-Weekly	3,485	3,659	3,842	4,034	4,236	4,447	4,670	
	Hourly (56)	31.113	32.668	34.302	36.017	37.818	39.708	41.694	
	Hourly (40)	43.558	45.736	48.022	50.423	52.945	55.592	58.371	
40	Assistant Fire Marshal/Fire Plan Examiner								
	Approx. Annual	94,891	99,636	104,618	109,848	115,341	121,108	N/A	N/A
	Approx. Monthly	7,908	8,303	8,718	9,154	9,612	10,092		
	Approx. Bi-Weekly	3,650	3,832	4,024	4,225	4,436	4,658		
	Hourly (40)	45.621	47.902	50.297	52.812	55.452	58.225		
50	Fire Captain (X)								
	Approx. Annual	105,580	110,859	116,402	122,222	128,333	134,749	141,487	148,561
	Approx. Monthly	8,798	9,238	9,700	10,185	10,694	11,229	11,791	12,380
	Approx. Bi-Weekly	4,061	4,264	4,477	4,701	4,936	5,183	5,442	5,714
	Hourly (56)	36.257	38.070	39.973	41.972	44.070	46.274	48.587	51.017
55	Fire Captain (X)								
	Approx. Annual	105,580	110,859	116,402	122,222	128,333	134,749	141,487	148,561
	Approx. Monthly	8,798	9,238	9,700	10,185	10,694	11,229	11,791	12,380
	Approx. Bi-Weekly	4,061	4,264	4,477	4,701	4,936	5,183	5,442	5,714
	Hourly (40)	50.759	53.297	55.962	58.760	61.698	64.783	68.022	71.424

(X) = Exempt from F.L.S.A.