

FULLERTON FIRE MANAGEMENT ASSOCIATION (FFMA)
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective January 7, 2023

RANGE NO.	CLASS TITLE	STEPS						
		1	2	3	4	5	6	7
700	Emergency Medical Services Manager							
	Approx. Annual	99,399	104,369	109,587	115,066	120,820	126,861	N/A
	Approx. Monthly	8,283	8,697	9,132	9,589	10,068	10,572	N/A
	Approx. Bi-Weekly	3,823	4,014	4,215	4,426	4,647	4,879	N/A
	Hourly	47.788	50.177	52.686	55.320	58.086	60.991	N/A
705	Battalion Chief (40 hr./wk.)							
	Approx. Annual	130,015	136,516	143,341	150,508	158,034	165,936	174,232
	Approx. Monthly	10,835	11,376	11,945	12,542	13,169	13,828	14,519
	Approx. Bi-Weekly	5,001	5,251	5,513	5,789	6,078	6,382	6,701
	Hourly	62.507	65.633	68.914	72.360	75.978	79.777	83.766
710	Battalion Chief (56 hr./wk.)							
	Approx. Annual	130,015	136,516	143,341	150,508	158,034	165,936	174,232
	Approx. Monthly	10,835	11,376	11,945	12,542	13,169	13,828	14,519
	Approx. Bi-Weekly	5,001	5,251	5,513	5,789	6,078	6,382	6,701
	Hourly	44.647	46.880	49.224	51.685	54.269	56.982	59.832
720	Division Chief (40 hr./wk.) - 7% Differential Over Battalion Chief (40 hr./wk.)							
	Approx. Annual	139,116	146,072	153,375	161,044	169,096	177,551	186,429
	Approx. Monthly	11,593	12,173	12,781	13,420	14,091	14,796	15,536
	Approx. Bi-Weekly	5,351	5,618	5,899	6,194	6,504	6,829	7,170
	Hourly	66.883	70.227	73.738	77.425	81.296	85.361	89.629
	(56 hr./wk. equivalent)							
	Approx. Annual	139,116	146,072	153,375	161,044	169,096	177,551	186,429
	Approx. Monthly	11,593	12,173	12,781	13,420	14,091	14,796	15,536
	Approx. Bi-Weekly	5,351	5,618	5,899	6,194	6,504	6,829	7,170
	Hourly	47.773	50.162	52.670	55.304	58.069	60.972	64.021
740	Deputy Chief (40 hr./wk.) - 14% Differential Over Battalion Chief (40 hr./wk.)							
	Approx. Annual	148,217	155,628	163,409	171,580	180,159	189,167	198,625
	Approx. Monthly	12,351	12,969	13,617	14,298	15,013	15,764	16,552
	Approx. Bi-Weekly	5,701	5,986	6,285	6,599	6,929	7,276	7,639
	Hourly	71.258	74.821	78.562	82.490	86.615	90.945	95.493
	(56 hr./wk. equivalent)							
	Approx. Annual	148,217	155,628	163,409	171,580	180,159	189,167	198,625
	Approx. Monthly	12,351	12,969	13,617	14,298	15,013	15,764	16,552
	Approx. Bi-Weekly	5,701	5,986	6,285	6,599	6,929	7,276	7,639
	Hourly	50.899	53.444	56.116	58.922	61.868	64.961	68.209

FULLERTON FIRE MANAGEMENT ASSOCIATION (FFMA)
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 8, 2023

RANGE NO.	CLASS TITLE	STEPS							
		1	2	3	4	5	6	7	8
700	Emergency Medical Services Manager								
	Approx. Annual	103,375	108,544	113,971	119,669	125,653	131,936	N/A	N/A
	Approx. Monthly	8,615	9,045	9,498	9,972	10,471	10,995	N/A	N/A
	Approx. Bi-Weekly	3,976	4,175	4,383	4,603	4,833	5,074	N/A	N/A
	Hourly	49.700	52.184	54.794	57.533	60.410	63.431	N/A	N/A
705	Battalion Chief (40 hr./wk.)								
	Approx. Annual	135,215	141,976	149,075	156,528	164,355	172,573	181,201	190,261
	Approx. Monthly	11,268	11,831	12,423	13,044	13,696	14,381	15,100	15,855
	Approx. Bi-Weekly	5,201	5,461	5,734	6,020	6,321	6,637	6,969	7,318
	Hourly	65.007	68.258	71.671	75.254	79.017	82.968	87.116	91.472
710	Battalion Chief (56 hr./wk.)								
	Approx. Annual	135,215	141,976	149,075	156,528	164,355	172,573	181,201	190,261
	Approx. Monthly	11,268	11,831	12,423	13,044	13,696	14,381	15,100	15,855
	Approx. Bi-Weekly	5,201	5,461	5,734	6,020	6,321	6,637	6,969	7,318
	Hourly	46.433	48.755	51.192	53.752	56.439	59.261	62.225	65.336
720	Division Chief (40 hr./wk.) - 7% Differential Over Battalion Chief (40 hr./wk.)								
	Approx. Annual	144,680	151,914	159,510	167,485	175,860	184,653	193,885	203,580
	Approx. Monthly	12,057	12,660	13,292	13,957	14,655	15,388	16,157	16,965
	Approx. Bi-Weekly	5,565	5,843	6,135	6,442	6,764	7,102	7,457	7,830
	Hourly	69.558	73.036	76.687	80.522	84.548	88.775	93.214	97.875
	(56 hr./wk. equivalent)								
	Approx. Annual	144,680	151,914	159,510	167,485	175,860	184,653	193,885	203,580
	Approx. Monthly	12,057	12,660	13,292	13,957	14,655	15,388	16,157	16,965
	Approx. Bi-Weekly	5,565	5,843	6,135	6,442	6,764	7,102	7,457	7,830
	Hourly	49.684	52.168	54.777	57.516	60.391	63.411	66.581	69.911
740	Deputy Chief (40 hr./wk.) - 14% Differential Over Battalion Chief (40 hr./wk.)								
	Approx. Annual	154,145	161,853	169,945	178,442	187,365	196,733	206,569	216,898
	Approx. Monthly	12,845	13,488	14,162	14,870	15,614	16,394	17,214	18,075
	Approx. Bi-Weekly	5,929	6,225	6,536	6,863	7,206	7,567	7,945	8,342
	Hourly	74.108	77.814	81.704	85.790	90.079	94.583	99.312	104.278
	(56 hr./wk. equivalent)								
	Approx. Annual	154,145	161,853	169,945	178,442	187,365	196,733	206,569	216,898
	Approx. Monthly	12,845	13,488	14,162	14,870	15,614	16,394	17,214	18,075
	Approx. Bi-Weekly	5,929	6,225	6,536	6,863	7,206	7,567	7,945	8,342
	Hourly	52.934	55.581	58.360	61.278	64.342	67.559	70.937	74.484

FULLERTON FIRE MANAGEMENT ASSOCIATION (FFMA)
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 6, 2024

RANGE NO.	CLASS TITLE	STEPS							
		1	2	3	4	5	6	7	8
700	Emergency Medical Services Manager								
	Approx. Annual	107,511	112,887	118,531	124,457	130,680	137,214	N/A	N/A
	Approx. Monthly	8,959	9,407	9,878	10,371	10,890	11,435	N/A	N/A
	Approx. Bi-Weekly	4,135	4,342	4,559	4,787	5,026	5,277	N/A	N/A
	Hourly	51.688	54.272	56.986	59.835	62.827	65.968	N/A	N/A
705	Battalion Chief (40 hr./wk.)								
	Approx. Annual	140,623	147,654	155,037	162,789	170,928	179,475	188,448	197,871
	Approx. Monthly	11,719	12,305	12,920	13,566	14,244	14,956	15,704	16,489
	Approx. Bi-Weekly	5,409	5,679	5,963	6,261	6,574	6,903	7,248	7,610
	Hourly	67.607	70.988	74.537	78.264	82.177	86.286	90.600	95.130
710	Battalion Chief (56 hr./wk.)								
	Approx. Annual	140,623	147,654	155,037	162,789	170,928	179,475	188,448	197,871
	Approx. Monthly	11,719	12,305	12,920	13,566	14,244	14,956	15,704	16,489
	Approx. Bi-Weekly	5,409	5,679	5,963	6,261	6,574	6,903	7,248	7,610
	Hourly	48.290	50.705	53.240	55.902	58.697	61.632	64.714	67.949
720	Division Chief (40 hr./wk.) - 7% Differential Over Battalion Chief (40 hr./wk.)								
	Approx. Annual	150,467	157,990	165,890	174,184	182,893	192,038	201,640	211,722
	Approx. Monthly	12,539	13,166	13,824	14,515	15,241	16,003	16,803	17,643
	Approx. Bi-Weekly	5,787	6,077	6,380	6,699	7,034	7,386	7,755	8,143
	Hourly	72.340	75.957	79.755	83.742	87.929	92.326	96.942	101.789
	(56 hr./wk. equivalent)								
	Approx. Annual	150,467	157,990	165,890	174,184	182,893	192,038	201,640	211,722
	Approx. Monthly	12,539	13,166	13,824	14,515	15,241	16,003	16,803	17,643
	Approx. Bi-Weekly	5,787	6,077	6,380	6,699	7,034	7,386	7,755	8,143
	Hourly	51.671	54.255	56.968	59.816	62.807	65.947	69.244	72.707
740	Deputy Chief (40 hr./wk.) - 14% Differential Over Battalion Chief (40 hr./wk.)								
	Approx. Annual	160,310	168,326	176,742	185,579	194,858	204,601	214,831	225,573
	Approx. Monthly	13,359	14,027	14,729	15,465	16,238	17,050	17,903	18,798
	Approx. Bi-Weekly	6,166	6,474	6,798	7,138	7,495	7,869	8,263	8,676
	Hourly	77.072	80.926	84.972	89.221	93.682	98.366	103.284	108.448
	(56 hr./wk. equivalent)								
	Approx. Annual	160,310	168,326	176,742	185,579	194,858	204,601	214,831	225,573
	Approx. Monthly	13,359	14,027	14,729	15,465	16,238	17,050	17,903	18,798
	Approx. Bi-Weekly	6,166	6,474	6,798	7,138	7,495	7,869	8,263	8,676
	Hourly	55.052	57.804	60.694	63.729	66.916	70.261	73.774	77.463

FULLERTON FIRE MANAGEMENT ASSOCIATION (FFMA)
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 5, 2025

RANGE NO.	CLASS TITLE	STEPS							
		1	2	3	4	5	6	7	8
700	Emergency Medical Services Manager								
	Approx. Annual	110,736	116,273	122,087	128,191	134,601	141,331	N/A	N/A
	Approx. Monthly	9,228	9,689	10,174	10,683	11,217	11,778	N/A	N/A
	Approx. Bi-Weekly	4,259	4,472	4,696	4,930	5,177	5,436	N/A	N/A
	Hourly	53.239	55.901	58.696	61.630	64.712	67.947	N/A	N/A
705	Battalion Chief (40 hr./wk.)								
	Approx. Annual	144,841	152,083	159,687	167,672	176,055	184,858	194,101	203,806
	Approx. Monthly	12,070	12,674	13,307	13,973	14,671	15,405	16,175	16,984
	Approx. Bi-Weekly	5,571	5,849	6,142	6,449	6,771	7,110	7,465	7,839
	Hourly	69.635	73.117	76.773	80.611	84.642	88.874	93.318	97.984
710	Battalion Chief (56 hr./wk.)								
	Approx. Annual	144,841	152,083	159,687	167,672	176,055	184,858	194,101	203,806
	Approx. Monthly	12,070	12,674	13,307	13,973	14,671	15,405	16,175	16,984
	Approx. Bi-Weekly	5,571	5,849	6,142	6,449	6,771	7,110	7,465	7,839
	Hourly	49.739	52.226	54.837	57.579	60.458	63.481	66.655	69.987
720	Division Chief (40 hr./wk.) - 7% Differential Over Battalion Chief (40 hr./wk.)								
	Approx. Annual	154,980	162,729	170,866	179,409	188,379	197,798	207,688	218,073
	Approx. Monthly	12,915	13,561	14,239	14,951	15,698	16,483	17,307	18,173
	Approx. Bi-Weekly	5,961	6,259	6,572	6,900	7,245	7,608	7,988	8,387
	Hourly	74.510	78.235	82.147	86.254	90.567	95.095	99.850	104.843
	(56 hr./wk. equivalent)								
	Approx. Annual	154,980	162,729	170,866	179,409	188,379	197,798	207,688	218,073
	Approx. Monthly	12,915	13,561	14,239	14,951	15,698	16,483	17,307	18,173
	Approx. Bi-Weekly	5,961	6,259	6,572	6,900	7,245	7,608	7,988	8,387
	Hourly	53.221	55.882	58.676	61.610	64.691	67.925	71.321	74.888
740	Deputy Chief (40 hr./wk.) - 14% Differential Over Battalion Chief (40 hr./wk.)								
	Approx. Annual	165,119	173,375	182,044	191,146	200,703	210,738	221,275	232,339
	Approx. Monthly	13,760	14,448	15,170	15,929	16,725	17,562	18,440	19,362
	Approx. Bi-Weekly	6,351	6,668	7,002	7,352	7,719	8,105	8,511	8,936
	Hourly	79.384	83.353	87.521	91.897	96.492	101.317	106.382	111.701
	(56 hr./wk. equivalent)								
	Approx. Annual	165,119	173,375	182,044	191,146	200,703	210,738	221,275	232,339
	Approx. Monthly	13,760	14,448	15,170	15,929	16,725	17,562	18,440	19,362
	Approx. Bi-Weekly	6,351	6,668	7,002	7,352	7,719	8,105	8,511	8,936
	Hourly	56.703	59.538	62.515	65.641	68.923	72.369	75.987	79.787

FULLERTON FIRE MANAGEMENT ASSOCIATION (FFMA)
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 4, 2026

RANGE NO.	CLASS TITLE	STEPS							
		1	2	3	4	5	6	7	8
700	Emergency Medical Services Manager								
	Approx. Annual	114,059	119,762	125,750	132,038	138,640	145,572	N/A	N/A
	Approx. Monthly	9,505	9,980	10,479	11,003	11,553	12,131	N/A	N/A
	Approx. Bi-Weekly	4,387	4,606	4,837	5,078	5,332	5,599	N/A	N/A
	Hourly	54.836	57.578	60.457	63.480	66.654	69.986	N/A	N/A
705	Battalion Chief (40 hr./wk.)								
	Approx. Annual	149,186	156,645	164,478	172,701	181,337	190,403	199,924	209,920
	Approx. Monthly	12,432	13,054	13,706	14,392	15,111	15,867	16,660	17,493
	Approx. Bi-Weekly	5,738	6,025	6,326	6,642	6,974	7,323	7,689	8,074
	Hourly	71.724	75.310	79.076	83.030	87.181	91.540	96.117	100.923
710	Battalion Chief (56 hr./wk.)								
	Approx. Annual	149,186	156,645	164,478	172,701	181,337	190,403	199,924	209,920
	Approx. Monthly	12,432	13,054	13,706	14,392	15,111	15,867	16,660	17,493
	Approx. Bi-Weekly	5,738	6,025	6,326	6,642	6,974	7,323	7,689	8,074
	Hourly	51.231	53.793	56.482	59.306	62.272	65.385	68.655	72.087
720	Division Chief (40 hr./wk.) - 7% Differential Over Battalion Chief (40 hr./wk.)								
	Approx. Annual	159,629	167,610	175,991	184,791	194,030	203,732	213,918	224,614
	Approx. Monthly	13,302	13,968	14,666	15,399	16,169	16,978	17,827	18,718
	Approx. Bi-Weekly	6,140	6,447	6,769	7,107	7,463	7,836	8,228	8,639
	Hourly	76.745	80.582	84.611	88.842	93.284	97.948	102.845	107.988
	(56 hr./wk. equivalent)								
	Approx. Annual	159,629	167,610	175,991	184,791	194,030	203,732	213,918	224,614
	Approx. Monthly	13,302	13,968	14,666	15,399	16,169	16,978	17,827	18,718
	Approx. Bi-Weekly	6,140	6,447	6,769	7,107	7,463	7,836	8,228	8,639
	Hourly	54.818	57.559	60.436	63.458	66.631	69.963	73.461	77.134
740	Deputy Chief (40 hr./wk.) - 14% Differential Over Battalion Chief (40 hr./wk.)								
	Approx. Annual	170,072	178,576	187,504	196,880	206,724	217,060	227,913	239,308
	Approx. Monthly	14,173	14,881	15,625	16,407	17,227	18,088	18,993	19,942
	Approx. Bi-Weekly	6,541	6,868	7,212	7,572	7,951	8,348	8,766	9,204
	Hourly	81.765	85.854	90.146	94.654	99.386	104.356	109.573	115.052
	(56 hr./wk. equivalent)								
	Approx. Annual	170,072	178,576	187,504	196,880	206,724	217,060	227,913	239,308
	Approx. Monthly	14,173	14,881	15,625	16,407	17,227	18,088	18,993	19,942
	Approx. Bi-Weekly	6,541	6,868	7,212	7,572	7,951	8,348	8,766	9,204
	Hourly	58.404	61.324	64.390	67.610	70.990	74.540	78.267	82.180