

## **STREETS LEAD WORKER**

### **Definition:**

Under general supervision, performs a variety of both skilled and general duties involved in the maintenance, repair and construction of City streets and related projects/facilities; leads a small or medium size crew involved in the maintenance, repair and construction of City streets and related projects/facilities; and performs related work as required.

### **Essential Duties and Responsibilities:**

The essential duties and responsibilities of the class include the following:

Directs and participates in the maintenance, repair and construction of City streets and related projects/facilities to include pavement reconstruction, asphalt patching/repair, road way crack filling, overlay paving and traffic guard rail installation and repair.

Leads members of a small to medium size crew involved in the maintenance, repair and construction of City streets and related projects/facilities.

Trains and schedules assigned employees and reviews time cards.

Observes and enforces safety precautions and the proper use of specialized equipment.

Directs and assists in the use of traffic control delineation and devices.

Directs and assists with hazardous waste clean and disposal.

Directs and assists in general construction projects to include channel maintenance and the repair and replacement of curbs, catch basins, slopes and related structures.

Estimates material and supply quantities needed for repairs.

Reads and interprets blueprints and diagrams related to construction projects.

Physically inspects work performed.

Cleans and maintains tools and equipment.

Operates a variety of hand and power tools.

Lifts and/or moves heavy objects.

Reports equipment repair needs to supervisor.

Operates a personal computer.

Drives a vehicle on City business.

### **Other Duties and Responsibilities:**

Performs other projects/tasks as assigned.

### **Class Characteristics:**

The Streets Lead Worker is a multi-incumbent class within the Maintenance Services Department with duties related to street maintenance and repair. Incumbents perform a variety of general, skilled and specialized tasks and lead small to medium sized crews. Streets Lead Workers exercise a substantial degree of responsibility and independent judgment, perform duties assigned with a minimum of direction/supervision and are expected to solve work related problems independently.

### **Contacts and Relationships:**

The Streets Lead Worker has contact with the public during the course of certain work assignments and establishes and maintains contact with other Maintenance Services Department staff and staff in other City Departments.

### **Qualification Guidelines:**

The knowledge and abilities which are required to perform the duties and responsibilities of this class are as follows:

#### **Knowledge of:**

Safety precautions and practices necessary when working with hand and power equipment applicable to the area assigned.

Materials, tools and methods used in the area to which assigned and related equipment.

Basic principles and methods of hazardous waste removal and disposal.

Basic principles and methods of traffic safety.

Basic math.

Basic crew leadership/directional techniques.

#### **Ability to:**

Train and direct a crew performing asphalt paving operations.

Operate job related equipment and lift and carry heavy objects safely.

Demonstrate safe work procedures and equipment operation.

Understand and carry out oral and written directions independently.

Communicate effectively orally and in writing.

Read and interpret blueprints and diagrams.

Read and write at the level required for successful job performance.

Learn to use a computer and applicable software.

Establish and maintain effective relationships with those contacted in the course of work.

Exercise independent judgment.

Write basic reports, record data and transfer data from one form to another.

**A typical way to obtain the knowledge and abilities is as follows:**

**Education:** Graduation from high school.

**AND**

**Experience:** Three years of responsible experience as a Senior Maintenance Worker or in a similar position performing streets or related projects/facilities work.

**Physical Tasks and Working Conditions Include the Following:**

Work is performed indoors and outdoors. When work is performed outdoors, there is full exposure to the elements. Incumbents drive a vehicle on City business, perform physical labor requiring physical strength and endurance, may work under damp conditions and crouch, sit, stand, walk on slippery and/or uneven surfaces, bend, crawl, kneel, pull, reach, push, twist, climb ladders and sloping surfaces and grasp, drag, lift and carry items weighing 75 pounds or less. Incumbents may be exposed to chemicals, solvents, sewage, paint, dust, grease/oil, fumes, electrical and mechanical hazards, vehicular traffic, vibration and noise. Incumbents must be able to meet the physical requirements of the class and have mobility, vision, sense of smell, hearing and dexterity levels appropriate to the duties to be performed.

**Special Requirements:**

Valid and appropriate California driver's license and acceptable driving record at time of appointment and throughout employment in this position.

Certain positions or assignments may require the possession of or the ability to acquire a specialized motor vehicle operator's license, may require shift work and are subject to overtime and emergency call back.

**Fair Labor Standards Act Designation:** Non-exempt.

Revised January 2001