

FIREFIGHTER TRAINEE

Definition:

Under direct supervision, in a training, non-safety capacity, develops qualifications for the position of Firefighter; receives Fullerton Fire Department academy instruction and performs related work as required.

Essential Duties and Responsibilities

The following responsibilities and essential duties are performed on a frequent and recurring basis by an incumbent. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Attends Fullerton Fire Department Academy, classes, and training sessions.

Receives instruction in a wide variety of subjects and areas, including but not limited to Fire Department policies and procedures, firefighting, hazardous materials handling, rescue techniques, emergency medical procedures, physical fitness techniques, safety procedures, community relations and operation of firefighting equipment.

May observe Fire Department personnel in the performance of firefighting and medical emergency duties.

May perform administrative or fire station non-safety support tasks.

Class Characteristics:

This is a non-safety, training level class. Incumbents attend a Fullerton Fire Department Academy to develop the qualifications required for the position of Firefighter. It is a non-safety classification for purposes of workers' compensation and retirement.

Firefighter Trainees shall be appointed in a temporary status for a period not to exceed three (3) months. Failure to successfully complete the Fullerton Fire Department Academy within three (3) months shall result in termination from this classification. Upon successful completion of the Fullerton Fire Department Academy, a Firefighter Trainee shall be reclassified to Firefighter.

Qualification Guidelines:

The knowledge and abilities which are required to perform the duties and responsibilities of this class are as follows:

Knowledge of:

Basic function of a fire department.

Techniques for providing a high level of customer service.

Modern office practices, methods, and computer equipment and applications related to the work.

AND

Ability to:

Learn firefighting and other emergency care knowledge, techniques and skills through classroom lecture, discussions, and field exercises.

Meet scheduled performance objectives, standards, and goals.

Operate fire and other emergency apparatus and equipment effectively and safely.

Follow directions and orders of superiors quickly and accurately.

Understand and carry out oral and written instructions.

Read, comprehend, and retain technical training materials.

Communicate effectively orally and in writing.

Endure strenuous physical activity requiring good balance, coordination, flexibility, and strength.

Select effective and responsible courses of action.

Establish and maintain effective relationships with those contacted in the course of work.

Meet the public with courtesy and tact.

Operate modern office equipment including computer equipment and applicable and specialized software.

Education and Experience:

Any combination of education, training, and experience that would likely provide the knowledge, skills, and abilities to successfully perform in the position can be considered as qualifying. A typical combination includes:

Graduation from high school

AND

Graduation from a State of California accredited fire academy with at least 400 hours of training. The 400 hours of training shall not include EMT or medical training.

No experience is needed, but some related experience is preferred.

Special Requirements:

Successful completion of City-approved physical ability test within the six months prior to formal application for the position of Firefighter Trainee.

Valid and appropriate California Driver's License and acceptable driving record at time of application and maintenance of such throughout employment in this position. Employees in this classification will be enrolled in the Department of Motor Vehicles Government Employer Pull Notice Program.

Must be at least 18 years of age at time of appointment.

Eyesight not less than uncorrected 20/100, correctable to 20/30 with contacts or glasses. Must have color vision sufficient to recognize red, green, and yellow colors.

Valid and appropriate Red Cross or American Heart Association cardiopulmonary resuscitation (CPR) certification at time of application and throughout employment in this position.

Possession of a current State of California approved Emergency Medical Technician (EMT) 1 or EMT Fire Service Certificate at time of application and throughout employment in this position.

Must be able to work a variety of shifts and a flexible schedule to include 40-hour workweeks or other shifts as assigned, overtime, emergency call back, holidays and weekends to accommodate City needs.

Per California Government Code §3100 - 3109, all public employees are declared to be Disaster Service Workers and must take and subscribe to the oath or affirmation as required.

Physical Tasks And Working Conditions Include the Following:

Work is performed indoors and outdoors. When work is performed outdoors there is full exposure to the elements. An incumbent performs physical activity and labor requiring physical strength and endurance. An incumbent sits, stands, walks and runs on slippery and uneven surfaces, kneels, crouches, twists, reaches, lays dry and charged hoses, carries, raises and lowers a variety of ladders; works from ladders while carrying equipment; rappels down elevated areas; climbs stairs, ladders and inclines while carrying equipment; works on rooftops, multi-story buildings and at various heights; ventilates roofs; climbs over walls, fences, through windows; and crawls through confined spaces. An incumbent uses a variety of hand and power tools and equipment to include rotary and chain powered saws, sledgehammers, shovels, picks, hoists, axes, ropes, hydraulic rescue tools, pike poles, prying tools, rubbish hooks, hose lines and bundles, fire extinguishers, air bottles and breathing apparatus. An incumbent pushes, pulls, drags, grasps, lifts and carries items and works at shoulder level with hoses and other items weighing 75 pounds or less and drags or carries training dummies weighing up to 185 pounds or less as needed. When engaged in firefighting training, incumbents work in a hot, smoky, or toxic atmosphere close to flames. Incumbents will also be exposed to extreme noise, wet or damp conditions, grease/oil, fumes, solvents, a variety of chemicals, mechanical and electrical hazards, vehicle hazards and vibration. Incumbents must be able to meet the physical requirements of the class and have

mobility, balance, coordination, vision, hearing, sense of smell and dexterity levels appropriate to the duties to be performed.

Fair Labor Standards Act Designation: Non-exempt.

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