

CalPERS Rates for Fiscal Year 2020/21

Rates are set for the fiscal year by CalPERS in annual Valuation Reports (also available on the City's website). Portions of rates paid by employees are set by bargaining unit Memorandum of Agreement, City Council Resolution or individual Employment Agreement.

Miscellaneous Employee Groups	Formula	Member Rate (EPMC)		Employee Cost Share and Employer Rate		Total		
		City Paid ¹	Employee Paid	Employee Cost Share	Employer Normal Cost Rate	Total PERS Rate	Paid by City	Paid by Employee
FMA, FMEF, FPOA-D	2% @ 55	7.000%	0.000%	7.000%	9.854%	16.854%	9.854%	7.000%
FFA (non-Safety)	2% @ 55	7.000%	0.000%	10.000%	9.854%	16.854%	6.854%	10.000%
Confidential	2% @ 55	6.000%	1.000%	1.958%	9.854%	16.854%	13.896%	2.958%
Executive	2% @ 55	0.000%	7.000%	1.958%	9.854%	16.854%	7.896%	8.958%
Council Appointed City Manager	2% @ 55	0.000%	7.000%	1.958%	9.854%	16.854%	7.896%	8.958%
PEPRA - All Miscellaneous includes FFA/FPOA-S Trainees (hired on or after 1/1/2013)	2% @ 62	0.000%	0.000%	7.000%	9.854%	16.854%	9.854%	7.000%
Miscellaneous Unfunded Liability Contribution for FY 20/21 - \$5,208,000								

Safety Employee Groups	Formula	Member Rate (EPMC)		Employee Cost Share and Employer Rate		Total		
		City Paid ¹	Employee Paid	Employee Cost Share	Employer Normal Rate	Total PERS Rate	Paid by City	Paid by Employee
FPMA, FPOA-S (hired on or before 12/22/12)	3% @ 50	9.000%	0.000%	9.252%	21.049%	30.049%	20.797%	9.252%
FPMA, FPOA-S (hired after 12/22/12)	3% @ 55	9.000%	0.000%	9.000%	21.049%	30.049%	21.049%	9.000%
PEPRA - FPMA, FPOA-S (hired on or after 1/1/2013)	2.7% @ 57	0.000%	0.000%	12.500%	21.049%	33.549%	21.049%	12.500%
Council Appointed Police Chief	3 @ 55%	7.000%	2.000%	6.357%	21.049%	30.049%	21.692%	8.357%
FFA (hired on or before 12/22/12)	3% @ 50	9.000%	0.000%	12.557%	21.049%	30.490%	17.933%	12.557%
FFA (hired after 12/22/12)	3% @ 55	9.000%	0.000%	12.000%	21.049%	30.490%	18.490%	12.000%
PEPRA - FFA (hired on or after 1/1/2013)	2.7% @ 57	0.000%	0.000%	12.500%	21.049%	33.549%	21.049%	12.500%
FFMA (hired on or before 12/22/12)	3% @ 50	7.000%	2.000%	9.557%	21.049%	30.049%	18.492%	11.557%
FFMA (hired after 12/22/12)	3% @ 55	7.000%	2.000%	9.000%	21.049%	30.049%	19.049%	11.000%
Executive Fire Chief ²	3% @ 50	1.000%	8.000%	8.164%	21.049%	30.049%	13.885%	16.164%
Safety Unfunded Liability Contribution for FY 20/21 - \$11,912,220								

¹ Per Resolution 2020-59, the City of Fullerton pays the member rate (or a percentage thereof) on behalf of the employee and reports the payment as compensation to PERS.

² Per the Shared Command Staff agreement with the City of Brea, the Fire Chief is currently an employee of the City of Brea.